



Lincolnshire Community and
Hospitals NHS Group

2026 Staff Awards

PROGRAMME OF EVENTS

7pm Arrival drinks

7.30pm Dinner



9pm Awards ceremony, hosted by Melvyn Prior

CATEGORIES

Great Patient Experience and Involvement Award – Acute

Great Patient Experience and Involvement Award – Community

Team of the Year Award – Clinical

Team of the Year Award – Non-Clinical

Innovation, Education and Research Award

Collaboration Award

Rising Star Award

Equality, Diversity and Inclusion Champion of the Year Award

Unsung Hero Award – Clinical

Unsung Hero Award – Non-Clinical

Outstanding Leader Award

Volunteer of the Year Award

Values in Action Award

Chair's Compassion and Respect Award

Group Chief Executive's Award

10.20pm - Late raffle and disco

WELCOME



It is a real pleasure to welcome you to our LCHG Group Staff Awards 2026, and to have the opportunity to celebrate the remarkable people who make such a difference across our organisation.

These awards are about recognising the commitment, compassion, creativity and professionalism of our colleagues. Every day, across Lincolnshire, our teams go above and beyond to support the people and communities we serve. Much of this work happens quietly, often behind the scenes, but its impact is significant, and it deserves to be recognised.

Tonight is a chance to shine a light on some of our truly inspiring individuals and teams. The nominations we have received are a wonderful reflection of the talent, dedication and values that exist throughout our Group. They also remind us that great achievements are very often the result of people working together, supporting one another and striving to make a positive difference.

To everyone who has been nominated, shortlisted or recognised tonight, thank you. Your contribution matters, and we are incredibly proud of what you do.

We would also like to thank everyone who took the time to nominate a colleague. By sharing these stories, you help us celebrate the people and behaviours that make our organisation such a special place to work.

We would like to extend our sincere thanks to our sponsors and charity partners, whose generosity, encouragement and support make this event possible. We simply would not be able to hold these awards without them, and we are incredibly grateful for their continued support.

Most importantly, we hope tonight is an opportunity for everyone to come together, enjoy each other's company and celebrate our collective achievements.

Congratulations to all our nominees and winners, and thank you to every member of our Group for everything you do.

Rebecca Brown
Group Chair

Karen Dunderdale
Group CEO

GREAT PATIENT EXPERIENCE AND INVOLVEMENT AWARD – ACUTE

Abbie Balmforth, Midwife, Antenatal Clinic, Lincoln County Hospital

Abbie provided exceptional care and support throughout a highly complex twin pregnancy and premature birth. She offered personalised guidance, reassurance and practical help, going above and beyond to support the family through severe pre-eclampsia and the twins' early arrival. Even outside her working hours, she remained a constant source of compassion and encouragement. Her professionalism, kindness and dedication had a profound impact, helping the family navigate an incredibly challenging time with confidence and support.

Charlie Marshall, Cardiographer, Lincoln County Hospital

Charlie provided exceptional care and compassion throughout a patient's chemotherapy journey, ensuring they always felt valued as a person. Her warmth, kindness and reassurance helped make a difficult experience more manageable, while her willingness to listen and provide comfort offered vital emotional support. By consistently treating the patient with dignity and understanding, Charlie brought positivity and hope during a challenging time. Her professionalism and genuine care made a lasting and unforgettable difference.

Anzors Gvaramadze, Consultant Breast Surgeon, Lincoln County Hospital

Mr Gvaramadze demonstrated outstanding patient care by recognising the life-threatening nature of a patient's condition and acting quickly to arrange urgent, life-saving surgery. His clinical expertise, clear communication and compassionate approach were instrumental throughout treatment and recovery. Over many months, he provided unwavering support, helping the patient regain both health and confidence. By treating her with dignity, kindness and understanding, Mr Gvaramadze made a profound difference to her life and ensured she could continue making memories with her family.

Antenatal Assessment Unit, Lincoln County Hospital

The Antenatal Assessment Unit provided exceptional care and compassion to a patient following six previous pregnancy losses, supporting her through an understandably anxious pregnancy. The team combined excellent clinical care with genuine emotional support, ensuring she felt safe, heard and reassured throughout. Their kindness, responsiveness and understanding made a significant difference during a highly vulnerable time. Through their professionalism and dedication, they provide outstanding support not only to this patient but to many women and families in their care.

GREAT PATIENT EXPERIENCE AND INVOLVEMENT AWARD – COMMUNITY

Lisa Cooper, Trainee Advanced Clinical Practitioner, Skegness and District Hospital

Lisa provided exceptional care and compassion to a patient and her family during the final days of her life. Through her kindness, warmth and dignity, she brought comfort and reassurance at an incredibly difficult time. Her thoughtful, person-centred approach created meaningful moments for both the patient and her loved ones. Lisa's humanity, positivity and genuine care made a lasting difference, and exemplify the very best of compassionate, high-quality healthcare.

Lindsey MacDonald, Community Midwife, CoCo Wolds Team

Lindsey transformed what had been an extremely difficult birth experience into one defined by reassurance, dignity and compassionate support. She advocated for the patient's wishes, helping both her and her husband feel heard, safe and confident during a vulnerable time. Her calm approach, expertise and genuine care made a lasting difference to the family's experience. Lindsey also provided excellent support to a student midwife at the same time, demonstrating leadership, professionalism and a passion for delivering outstanding maternity care.

Rapid Response Service, Children's Therapy Service

The Rapid Response Service provides expert, responsive care to a young patient with complex medical needs, ensuring he receives safe and effective support when needed. Their specialist knowledge, swift interventions and ability to understand his individual needs have helped prevent unnecessary hospital admissions and provided reassurance to his family. Through their dedication, professionalism and commitment to patient-centred care, they make a vital difference to the patient's wellbeing and quality of life.

TEAM OF THE YEAR AWARD – CLINICAL

Community TB Services Team

The Community TB Services Team, under the compassionate and resilient leadership of Laila Ray, has delivered an extraordinary transformation in a highly complex area of health inequality. The team has moved the service from OPEL Level 4 to Level 1 through strong leadership, partnership working and robust MDT processes, cleared a backlog of 461 latent TB cases and reduced the longest waits from 40 weeks to just five weeks. Their innovative use of video consultations has improved access and dignity for patients affected by TB stigma, while proactive community screening has reached patients across asylum accommodation, prisons, factories and community settings. Their achievements have received national recognition, with their approach now being used by other TB services.

Maternity Triage Team, Lincoln County Hospital

The Maternity Triage Team has delivered a significant service transformation through the implementation of a dedicated 24/7 maternity triage model. By embracing new ways of working and maintaining a strong focus on safety, they have improved timely access to assessment and care for women and families. The team has met every challenge with professionalism, clinical expertise and compassion. Their commitment to providing responsive, patient-centred care has improved experiences and outcomes for the families they support.

Clinical Assessment Service (CAS)

The CAS is an outstanding example of clinical excellence, innovation and collaboration, helping ensure patients receive the right care in the right place. Supporting thousands of patients each month, the team consistently reduces unnecessary hospital admissions while adapting to new pathways and service demands. Through strong teamwork, continuous improvement and a commitment to patient-centred care, CAS delivers high-quality support across Lincolnshire and makes a significant contribution to both patient outcomes and the wider health and care system.

Children's Speech and Language Therapy, Preschool Hubs

The Preschool Hubs Team has transformed access to speech and language therapy support for preschool children across Lincolnshire through an innovative partnership with Lincolnshire County Council. By removing traditional referral barriers and providing support within local Family Hubs, they have made services more accessible and inclusive for families. Their compassionate, family-centred approach has improved confidence, reduced inequalities and enabled earlier intervention. Through partnership working and innovation, they are helping children get the best possible start in life.

TEAM OF THE YEAR AWARD – NON-CLINICAL

Rostering and Resourcing Team

The Rostering and Resourcing Team has delivered exceptional results for ULTH and LCHS, improving staff experience, operational efficiency and patient care. Through innovative workforce planning, they have significantly reduced agency usage, improved roster publication times and enhanced staff wellbeing by reducing Working Time Directive breaches. The team has also resolved longstanding system issues and developed new tools to support services. Their outstanding achievements were recently recognised nationally with the RLDatix Efficient and Impactful Care Delivery Award.

Overseas Visitors Team

The Overseas Visitors Team has demonstrated exceptional resilience and professionalism, maintaining uninterrupted services despite significant staffing challenges. Through innovative approaches, effective training and strong collaboration, they have improved compliance, strengthened organisational awareness and enhanced referral processes. Their expertise has delivered outstanding financial results, maximising legitimate income to support NHS services. By consistently adapting to challenges and delivering measurable impact, the team has made a significant contribution to both the Group and to patient care.

Clinical Education Team

The Clinical Education Team has made an outstanding contribution to workforce development across LCHG, improving staff capability, patient safety and experience. Through innovative education programmes, they have upskilled more than 1,000 healthcare support workers (HCSWs) and strengthened practice learning across the Group. Their work has enhanced staff confidence, wellbeing and retention, while achieving improvements above national benchmarks. Through resilience, innovation and a commitment to learning, they have delivered lasting benefits for both colleagues and patients.

Community Data Team

The Community Data Team has become an invaluable partner to clinical and operational services across LCHS, using data and insight to improve patient care and organisational performance. Their responsive, collaborative approach has supported improvements in discharge processes, catheter care, falls and frailty, waiting list management and outcomes reporting. By transforming complex information into practical intelligence, they enable better decision-making, improve services and help deliver better outcomes for patients across the organisation.

INNOVATION, EDUCATION AND RESEARCH AWARD

Dr Junaid Khan, Dr Carmen Constantin and Dr Bala Srinivasan - Stroke, Diabetes and Metabolic Multi Disciplinary Team, Lincoln County Hospital

The Stroke-Diabetes-Metabolic MDT has reduced the risk of second strokes for patients with diabetes and high cholesterol by identifying a gap in care and developing an innovative, collaborative solution. Bringing together specialists from stroke, medicine and endocrinology, the team provides coordinated reviews and personalised treatment plans for complex patients. Their work has delivered measurable improvements in patient outcomes, while also enhancing shared learning and education between specialties. The team's commitment to innovation and quality improvement has made a lasting difference to patient care.

Maternity Support Worker Midwifery Apprenticeship Programme

This nomination recognises the exceptional leadership and delivery of the Maternity Support Worker Midwifery Apprenticeship Programme. This is a transformative initiative designed to strengthen workforce development within maternity services. Through determination, innovation and collaboration, the team created a clear career pathway from maternity support worker to registered midwife, opening new opportunities for professional growth. Their work has reshaped development opportunities, supported workforce sustainability and demonstrated a strong commitment to investing in the future of maternity care.

Children's Speech and Language Therapy Service, Countywide

This team transformed preschool speech and language services across Lincolnshire by developing an innovative new model when traditional approaches were no longer meeting the needs of children and families. Working closely with partners, they introduced accessible drop-in and virtual support, making it easier for families to receive timely help. Their work has received highly positive feedback, improved access and responsiveness, and enhanced staff satisfaction and retention. Through innovation and collaboration, they have delivered meaningful benefits for children, families and colleagues.

Kelly Marsh and Sam Gray, Procurement Team

Kelly and Sam delivered impressive efficiency gains, cost savings and waste reduction by developing a collaborative new process for managing surgical consumables. Their innovative approach maintained clinical flexibility while significantly reducing waste and improving storage capacity within main stores. The success of their work has led to it being shared widely across the region and nationally as an example of best practice. Through innovation, collaboration and determination, they have delivered lasting benefits for both services and patients.



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Becky Fieldsend | rebecca.fieldsend@nhs.net

COLLABORATION AWARD

Age UK Lincolnshire Community Connectors Team, Lincoln County Hospital and Pilgrim Hospital, Boston

The Age UK Lincolnshire Community Connectors Team is an outstanding example of partnership working, helping patients leave hospital safely and without unnecessary delay. By working closely with hospital and social care teams, they find practical solutions to barriers to discharge and ensure patients have the support they need at home. Their compassionate, person-centred approach promotes patient independence, dignity and wellbeing, while reducing pressure on hospital services. They are a trusted and invaluable part of the discharge process.

Stroke-Diabetes-Metabolic Multi Disciplinary Team (MDT)

The Stroke-Diabetes-Metabolic MDT is an excellent example of collaborative working, bringing together stroke, medicine and endocrinology to improve care for patients with complex metabolic needs. The team meets regularly to review patients and coordinate care with community partners. Their innovative approach has improved management of diabetes and cholesterol, while helping reduce the risk of their patients suffering from a further stroke. By combining expertise around patient need, they have created a sustainable model that delivers better outcomes and continuity of care.

Children's Therapy and Orthopaedic School Clinic Team

The Children's Therapy Team has developed an innovative partnership with paediatric orthopaedic and orthotics colleagues to deliver specialist care directly within St Francis School in Lincoln. By bringing multidisciplinary expertise together in a familiar setting, they have improved access, reduced hospital visits and enabled more personalised care for children with complex physical disabilities. Their collaborative approach has enhanced outcomes, improved patient and family experience, and demonstrated how high-quality care can be delivered closer to home through effective partnership working.

Neil Baker and Rosie Gray, Boston Neighbourhood Team

The Boston Neighbourhood Team is an outstanding example of partnership working, bringing together health, social care, housing, emergency services and voluntary organisations to deliver person-centred care. Led by Neil and Rosie, and through strong relationships and coordinated support, they help people with complex needs access the right services at the right time. Their work has improved collaboration, reduced duplication and strengthened support for underserved communities. Despite being a small team, they have created lasting benefits for patients, professionals and local communities.



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SCFH is proud to support the LCHG Staff Awards 2026, celebrating the individuals and teams who go above and beyond for patients, colleagues and communities every day. Congratulations to all of this year's nominees and winners.

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RISING STAR AWARD

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Emma Good, Registered Nurse, Lincoln South Integrated Care Team

Emma is a shining example of a rising star in nursing. During a period of significant change, including leadership transitions, service redesign and expansion into a new geographical area, she embraced every challenge with positivity, humility and determination. By taking on new responsibilities and adapting to unfamiliar environments, she has developed her skills and confidence while continuing to deliver exceptional patient care. Her adaptability, commitment to learning and support for colleagues have made a valuable contribution to the wider team.

Natasha Gross, Staff Nurse, Medical Emergency Assessment Unit (MEAU), Lincoln County Hospital

Natasha has made an extraordinary impact in a remarkably short time, consistently delivering high-quality, compassionate care that leaves a lasting impression on patients and families. She puts patients first in every interaction, treating them with kindness, dignity, empathy and respect. Whether supporting people at the end of life, through a mental health crisis or other challenges, Natasha’s ability to connect and provide reassurance is exceptional. She is an inspiring nurse, role model and a shining example of the difference one person can make.

Analise Johnson, Rotational Physiotherapist, Children’s Therapy Team, Louth

Analise is an exceptional early-career physiotherapist who has quickly become a trusted and valued member of her team. Despite being in her first qualified role, she demonstrates impressive professionalism, compassion and clinical skill. Her kindness, enthusiasm and positivity make her a pleasure to work with, while her commitment to children and families remains at the heart of everything she does. Analise’s courage, dedication and patient-centred approach mark her out as a rising star in her profession.

Jocelyn Bell, Post-Covid Rehabilitation Service

Jocelyn has demonstrated exceptional initiative, innovation and leadership, making a significant impact on professional development and evidence-based practice. She established a multidisciplinary Journal Club, working collaboratively with library services to create an inclusive environment where colleagues can critically evaluate research, share knowledge and apply evidence to clinical care. Through her vision and enthusiasm, Jocelyn has encouraged continuous learning, inspired others to embrace quality improvement and strengthened a culture of professional development across the team.



EQUALITY, DIVERSITY AND INCLUSION CHAMPION OF THE YEAR AWARD

Lindsay Betteridge, Senior Communications Officer

Lindsay is a passionate advocate for the Armed Forces community, who has helped create a more inclusive and supportive workplace. Through her communications work and leadership of the Military Spouses Support Group, she has raised awareness, provided peer support and championed colleagues with military connections. Drawing on her own experience as a military spouse, she offers practical guidance and advocacy. Her empathy, commitment and proactive approach have strengthened wellbeing, belonging and inclusion across the Group.

Lesley Wilkins, Equality Diversity and Inclusion Assistant and Trish Tsuro, Nursing Excellence Clinical Projects Lead

Lesley and Trish were the driving force behind the AAA BME Leadership Programme, creating an inclusive and empowering experience for participants. Through outstanding organisation, support and encouragement, they helped colleagues build confidence, develop leadership skills and enabled successful quality improvement projects that are now driving change across the organisation. Their warmth, professionalism and commitment to equality and inclusion have made a lasting impact on participants and strengthened representation, engagement and leadership across the Group.

Claire Hall, Group Head of Sustainability and Net Zero

Claire has been a passionate champion of equality and inclusion for more than six years, leading meaningful change through leadership of the Women's Network and supporting other staff networks across the Group. She has driven improvements for colleagues, championed career development and led important work on sexual safety and domestic abuse awareness. Her compassionate and courageous leadership has helped create a fairer, more inclusive workplace where people feel heard, valued and supported. Her impact continues to benefit colleagues across the organisation.

Steve Knight, Communications Officer

Steve is an outstanding EDI champion who has made accessibility and inclusion central to the Group's communications. He ensures digital and printed information is accessible to people with a range of needs, helping remove barriers and promote equal access to vital information. By listening to feedback and working collaboratively with colleagues, he has driven meaningful and lasting improvements. His expertise, commitment and passion have helped embed accessibility in information sharing into everyday practice across the Group.

UNSUNG HERO AWARD – CLINICAL

Clare Verral-Champion, Respiratory Nurse Specialist, Pilgrim Hospital, Boston

Clare founded the Boston Pulmonary Fibrosis Support Group, creating a vital source of friendship, support and advice for patients and carers. Through her leadership, dedication and professional knowledge, the group provides patients with compassionate support, educational opportunities and social activities, as well as fundraising for the national Pulmonary Fibrosis charity. Clare's commitment, organisational skills and tireless efforts have made a significant difference to the lives of those affected by the condition, helping people feel connected, supported and empowered.

Lesley Enock, Children's Physiotherapist, Community Children's Physiotherapy Team

Lesley demonstrates an unwavering commitment to children, families and colleagues. A passionate advocate for children with complex needs, she works tirelessly to ensure every child receives the right support at the right time. Her positive attitude, creativity and problem-solving skills have driven improvements in patient pathways and service delivery, benefiting both patients and staff. Through her dedication, leadership and compassionate approach, Lesley consistently makes a meaningful difference to the children, families and teams she supports.

Carolyn Skelton, Specialist Rehabilitation Coordinator, Lincoln County Hospital

Carolyn was nominated by a patient's daughter following her mother's transfer to Lincoln County Hospital after a severe acquired brain injury. With skill, patience and determination, Carolyn navigated complex barriers to enable the patient to be discharged from hospital safely, providing expert guidance and support throughout the process. She took the time to explain every step, helping the family feel informed and reassured during an incredibly challenging period. Her compassion, professionalism and commitment made a lasting difference, with the daughter describing her support as the best she had ever received.

Kirsty Smith, Junior Sister, Lincoln County Hospital

Kirsty was nominated by a patient for the exceptional support she provides beyond clinical care. Understanding that caring for someone means supporting the whole person, she takes time to check on patients' mental health and wellbeing, listening with empathy and without judgement. Her kindness, patience and compassion help people feel heard, valued and supported during difficult times. Through her person-centred approach, Kirsty has made a genuine and lasting difference to her patients' wellbeing and recovery.

UNSUNG HERO AWARD – NON-CLINICAL

THANK YOU TO OUR SPONSORS WHO HAVE
MADE THIS EVENING POSSIBLE

Amie Lindo, Health Promotion Officer, Greater Lincolnshire Integrated Sexual Health (GLiSH) service

Amie has been instrumental in raising the profile and visibility of GLiSH across three local authority areas. Through her enthusiasm, dedication and strong partnership working, she has built valuable relationships with external stakeholders and expanded engagement. She is particularly passionate about supporting vulnerable and under-served communities, helping people overcome barriers to accessing sexual health services. Through compassionate guidance, information and reassurance, Amie empowers individuals to seek the support they need.

Helen Hartley, Group Human Factors Advisor

Helen's impact on patient safety across the Group has been transformative. Through her leadership, expertise and passion, she has built and driven the Human Factors Programme, strengthening capability and embedding human factors principles into everyday practice. Her work has increased awareness, improved multidisciplinary collaboration and supported safer care across hospital and community settings. By championing learning and continuous improvement, Helen has made a lasting contribution to patient safety and the delivery of high-quality care.

Robert Dukes, AV and Clinical Skills Technician, Post Graduate Medical Education (PGME) Team

Rob identified an opportunity to reduce waste and improve training by proposing that usable equipment from clinical areas be donated to medical education rather than discarded. Thanks to his initiative, equipment worth an estimated £20,000 to £30,000 has been re-directed for staff training since January this year. His practical thinking, commitment to sustainability and focus on maximising resources have delivered significant benefits, enhancing training opportunities while generating substantial value for the organisation.

Ian Saunderson-Darkes, Information Governance Manager

Ian's nomination says he epitomises the unsung hero. Through his dedication, expertise and willingness to go above and beyond, he has delivered meaningful improvements that have made a real difference to patients and brought lasting benefits to the Group. His calm, supportive approach has earned the trust of colleagues and fostered strong working relationships across teams. Reliable, approachable and highly respected, Ian consistently demonstrates the values of outstanding service and commitment.



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OUTSTANDING LEADER AWARD

Ben Quarmby, Team Leader, Theatres Team, Patient Services Hub

Ben has shown remarkable leadership through a challenging period, remaining professional, focused and an inspiration to his team. Compassionate and supportive, he consistently goes above and beyond to help colleagues with both professional and personal challenges. He is committed to developing others, providing mentorship, guidance and training that helps staff grow in confidence and capability. Through his dedication, empathy and leadership, Ben has created a positive team culture and made a lasting impact on those around him.

Elliott Fenton, Operational Lead, Greater Lincolnshire Integrated Sexual Health (GLiSH) service

Elliott embodies outstanding leadership, making a significant impact across the GLiSH service. He combines a clear vision with genuine empathy, creating a culture where colleagues feel heard, valued and empowered to deliver the best possible care. Leading by example, he sets high standards while remaining approachable, respectful and willing to listen. Through mentorship, encouragement and constructive feedback, Elliott nurtures the potential of those around him, helping individuals and teams grow, thrive and succeed.

Leanne Poole, Group Deputy Director of Improvement

Leanne demonstrates exceptional leadership, an unwavering commitment to her team and a talent for inspiring meaningful change. She creates an environment where people feel supported, valued and motivated to succeed. A key strength is her ability to overcome barriers, approaching complex challenges with creativity, determination and collaboration. By engaging stakeholders and building consensus, she has driven significant improvements in difficult areas. Her persistence, strategic thinking and ability to inspire others have delivered lasting benefits for both colleagues and services.

Nicola Altoft, Talent and Engagement Lead

Nicola leads with professionalism, compassion and a genuine commitment to helping others succeed. While consistently delivering outstanding results, she creates a supportive culture where colleagues feel safe, valued and empowered to grow. Through coaching, mentoring and encouragement, she has helped many people build confidence, develop new skills and achieve their goals. Approachable, trustworthy and always willing to listen, Nicola's leadership inspires those around her and makes a lasting positive difference to both individuals and teams.



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VOLUNTEER OF THE YEAR AWARD

Joanne Burgess

Jo has independently run a monthly charity bookstall for two years, raising more than £2,600 for United Lincolnshire Hospitals Charity. Through innovative ideas such as 'Blind Date with a Book', securing raffle prizes and building partnerships with authors, publishers and local businesses, she has significantly increased fundraising and engagement. Her dedication was highlighted by a two-year anniversary event that raised over £600. Despite living with rheumatoid arthritis, Jo volunteers with remarkable positivity, kindness and determination, making a lasting difference to staff, patients and visitors.

Christine Haddock

Christine is a highly valued volunteer who has become an integral part of the Inpatient Pharmacy Team at Lincoln County Hospital. She regularly delivers pharmacy items across the hospital, often carrying heavy loads, with unwavering positivity and kindness. Always willing to help, she also supports patients and staff by offering guidance and reassurance when needed. Despite personal challenges, Christine's compassion, generosity and dedication make her an invaluable member of the hospital community and a true embodiment of the spirit of volunteering.

Peter Gillum

Peter has become an invaluable part of the Pulmonary Rehabilitation Service, supporting patients both practically and emotionally. He helps run rehabilitation classes across the county, assists with administration, and mentors fellow volunteers. Most importantly, he provides reassurance and encouragement to patients who are anxious or struggling, often giving extra time to help build their confidence. His compassion, dedication and patient-centred approach make him a trusted source of support and a passionate advocate for the service.

Darren Bills

Darren is a highly valued volunteer on the Emergency Assessment Unit at Grantham and District Hospital, supporting patients and staff in both patient-facing and administrative roles. Despite his own health challenges, he brings positivity, compassion and enthusiasm to every shift. He is trusted by patients, helps patients communicate with clinical staff and always steps forward to support new initiatives. Darren's kindness, reliability and dedication make a significant difference to patients, colleagues and the wider hospital community.

VALUES IN ACTION AWARD

Victoria Strange and Suzanne Jones, Urology Cancer Care Co-ordinators, Pilgrim Hospital, Boston

Victoria Strange and Suzanne Jones have been integral to the success of the Prostate Support Group, creating a safe, welcoming and supportive environment where patients can openly discuss their concerns and access advice and guidance. Their compassion, dedication and commitment have helped build a strong sense of community among patients and staff, making the group an excellent example of patient-centred support at ULTH. Together, they provide a space where men feel listened to, supported and less alone throughout their journey.

Kimberley Cooper, Apprentice Operating Department Practitioner, Pilgrim Hospital, Boston

Kim has been recognised for creating a professional and engaging paediatric colouring book for children undergoing surgery. This thoughtful resource is a wonderful example of using creativity to improve the experience of children and families during what can be an anxious and challenging time. It is an excellent piece of work that provides a valuable resource for patients.

Emily Mankelow, Staff Nurse, Pilgrim Hospital, Boston

Emily has been recognised for her compassion, professionalism and ability to remain calm under pressure. Through her kind and reassuring approach, she has successfully de-escalated challenging situations and provided exceptional care to patients when they needed it most. Colleagues describe her as an outstanding nurse whose empathy and kindness inspire those around her. Emily's ability to combine clinical professionalism with genuine compassion makes a positive and lasting difference to both patients and colleagues.

Nicola Dobson, Absence Manager

Nicola has made a significant impact in her six months as Absence Manager, bringing passion, drive and a collaborative approach to the role. Working closely with HR, workforce, Occupational Health and operational leaders, she has helped drive improvements and share best practice across the organisation. She has also provided strong leadership to new sickness coordinators, leading by example and supporting positive change. Her proactive approach and ability to bring people together have delivered meaningful results.

CHAIR'S COMPASSION AND RESPECT AWARD

Julie Goodwin, Theatre Staff Nurse, Tina Taylor, Operating Department Practitioner and Charlie Jackson, Student Operating Department Practitioner, Lincoln County Hospital

Julie, Tina and Charlie demonstrated exceptional professionalism, courage and compassion during a tragic medical emergency involving a close colleague. Despite the profound personal shock and distress of the situation, they remained focused and worked together to provide prolonged CPR and emergency care. While also coping with their own grief, they continued to fulfil their professional responsibilities with remarkable composure and dedication. Their strength, teamwork and commitment in such difficult circumstances were truly exemplary.

Siobhan Cooley, Urgent Community Response Nurse

Siobhan made a profound difference to a family during the final days of their father's life. Recognising they were overwhelmed, she went far beyond her immediate role to secure information, support and reassurance when it was needed most. Through her compassion, empathy and clear communication, she helped the family understand their options and feel supported during an incredibly difficult time. Her kindness, dedication and person-centred approach left a lasting impact on the family.

Lorraine Clarke, Digital Coach

Lorraine is a truly outstanding colleague who goes above and beyond to support vulnerable patients. Through her compassion, patience and determination, she helped an older patient overcome isolation, bereavement and digital exclusion. By providing personalised support and connecting him with community services, she helped rebuild his confidence, independence and sense of purpose. Lorraine's kindness and commitment transformed one individual's quality of life and demonstrated the profound impact of person-centred care.

Neuro Rehabilitation Community Outreach Team

The Neuro Rehabilitation Community Outreach Team provides outstanding care to patients with complex neurological conditions across Lincolnshire. Despite significant pressures, they consistently combine specialist expertise with compassion, ensuring patients and families feel supported and empowered. By delivering more care in people's homes, they promote independence, reduce hospital admissions and provide truly person-centred support. The introduction of MND Coordinators has further strengthened care, improving planning, coordination and support for people living with rapidly progressing conditions.

GROUP CHIEF EXECUTIVE'S AWARD

The Group Chief Executive's Award winner is personally selected by our Chief Executive Officer. It recognises an individual who has made an exceptional contribution and truly embodies the values, dedication and spirit of our organisation.

There are no nominations for this award, instead, we look forward to revealing the recipient and celebrating their outstanding contribution on the night.

