



Lincolnshire Community and
Hospitals NHS Group



Friday 15 November 2024

The Lincolnshire Showground



Programme of events

Welcome to the LCHG Staff Awards 2024, held at the Lincolnshire Showground.

We hope you enjoy your evening.

- 7pm - arrival drinks
- 7.30pm - dinner
- 9pm - awards ceremony, hosted by Melvyn Prior
- 10.30pm - late raffle and disco
- Carriages at midnight



Award categories

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Welcome

Welcome to the first LCHG Staff Awards 2024, and congratulations to everyone who has been shortlisted for an award this evening.

Over the last year, we have brought together LCHS and ULTH in what we know has been an exciting, but also challenging time for a lot of staff.

Both organisations have lots to be proud of and have achieved many impressive things in recent years. Being part of a Group enables us to build on this and go further faster, for the benefit of our patients.

We are incredibly impressed that over 1,000 nominations were received for our first ever Group Staff Awards. The high quality of nominations we received reflects some truly excellent care and support being delivered by a very broad group of staff including those directly providing care and those in support roles.

You are here tonight because you have made it through the demanding judging process and your nomination really stood out to our judging panel as a great example of where you have provided the best care and support for our patients and colleagues.

You have gone that extra mile and we want to show you our gratitude for everything you do and to make sure your contribution is rightly recognised. This is a night to be proud and to celebrate the excellent work of you and your colleagues'.

We hope that you enjoy this evening.

Professor Karen Dunderdale

Group Chief Executive

Elaine Baylis

Group Chair



Acute Rising Star Award



Gareth Holder

Deputy Security Management Specialist, Trustwide

Gareth joined the NHS just 18 months ago but his nomination would suggest that it's like he has never worked anywhere else. He has been described as having made a big impact within the team, taking responsibility for a lot of areas and stepping in when people have been away from work. He has revitalised the team and improved relationships with the whole organisation, whilst also managing his own training and career development.

Bethan Blackwood

Bereavement Maternity Support Worker, Trustwide



Bethan's nomination describes numerous occasions where she has supported families and staff through extremely difficult times, including ensuring that any baby who has sadly passed away is treated entirely with dignity and respect. She has been pivotal in making sure that funding has been sourced for items that will help support those who have lost babies. She has also been instrumental in supporting ongoing improvements in maternity bereavement care.



**Hannah Steeper – Speech and Language Therapy Assistant,
Ashby Ward, Lincoln County Hospital**

Having started in healthcare in October 2023, Hannah is described as already having an 'incredible impact' on the Speech and Language Therapy Team. She has a great rapport with her patients who she supports every day, and even organises group sessions such as The Ashby Olympics and pub quiz! She provides a safe space for patients to be open and share experiences, which has a ripple effect on their engagement and participation in their rehab.

Ashley Broom

Strategy Manager, Trustwide



Ashley has only been with ULTH for six months but has already made a big impact. His nomination describes him as having approached the role with 'energy, compassion and determination'. He has been very proactive in getting jobs done including helping teams with long-term vacancies to get them filled. He is looking at ways the team can work together as we move together as a Group, and injects fun and enthusiasm into his work. His nomination says that the 'Group are lucky to have him!'

Community Rising Star Award

Amanda Outen

Senior Healthcare Support Worker, Ravendale Health Centre



Amanda was nominated for her eagerness to learn and develop and the way she looks at ways of working that benefit the team and patients. This includes the fact that she has learned British Sign Language so she can communicate effectively with the deaf community. She has become a key contact between patients, staff and other teams and always puts patients and their families first. One example was ensuring that a gentleman's diabetes was well-managed and keeping him well-informed of how the teams would help him going forward.



Tina Wright

Respiratory Assistant Practitioner, Venture House, Boston

Tina is very highly-regarded by her colleagues and patients and is regularly mentioned in patient and family feedback. Her nomination describes her as having a 'real aptitude for hard work and delivering high quality patient care'. She shows enormous initiative in her role, puts herself forward for training opportunities and organises events to raise funds for the unit. She exhibits the organisational values in the most comprehensive way.

Maria Wilson

Cardiac Rehabilitation Specialist Nurse, Fen Lane



As soon as Maria joined the cardiac rehabilitation team, she immediately had an impact. She supported the innovation and development of the service to benefit both staff and patients, as well as supporting the new processes of referral forms. She ensures she spends time with her patients to make sure their physical, emotional and psychological needs are attended to. She is extremely supportive of patients and the team, approaching 'each day with infectious optimism'.



Natasha Hewerdine

Children's Community Nurse, Boston

Natasha's nomination describes her as an outstanding nurse who has consistently gone above and beyond. Her dedication, compassion and commitment to her patients and their families have made a significant impact on the lives of her patients and their families. She goes the extra mile to ensure that each child receives personalised care, taking the time to listen to their concerns and address any anxieties. She also supports them to access services they may not be aware of, such as the Make A Wish Foundation.

Equality, Diversity and Inclusion Champion of the Year Award



Paloma Diaz Estevez – Clinical Service Lead, Lincolnshire Sexual Health service (LiSH)

Paloma was nominated after having been involved in several EDI initiatives. She completed the Reverse Mentoring Programme and the CQ Cultural Intelligence Training Programme, which she has been able to take learning from into the team. She has been able to support Disability History Month and delivered a presentation as part of a webinar to showcase the service to young people. She also regularly supports the PRIDE events and shares her own lived experience, development and career progression.

Angelin Peeris – Specialist Speech and Language Therapist and LCHS CODE Staff Network Chair



Angelin is a key part of the CODE network's success. She has been instrumental in advocating for inclusive culture and diversity across the Group. She often shares her lived experience and explains how cultural diversity has shaped her leadership style. She was the lead on celebrations for South Asian Heritage Month, which was the first time it was celebrated at LCHS. The celebration crossed eight countries and resulted in many staff commenting on the number of cultural connections between the countries.



**Sara Blackburn
Trust Lead Occupational Therapist, ULTH**

Sara was nominated for making intentional efforts to support her team which had several cohorts of Internationally Educated Allied Health Professionals (AHPs). Sara initiated the Stronger Together Coaching Forums where she made herself available to engage with those AHPs and offered to listen and support them in a safe space. She also created 'welcome hampers' for new recruits. She always has a keen interest in staff who originate from other countries and has shed many tears of compassion and empathy and actively reached out for help to support these staff appropriately.

Steph Matthews – Senior Sexual Health Practitioner, Lincolnshire Sexual Health service (LiSH)



Steph has recently secured a secondment which means LiSH will benefit from national research. Her bespoke outreach work has targeted patients who are vulnerable and hard-to-reach and she has provided ground-breaking access to the service in Lincolnshire for sex workers. This involves providing screening, contraception and safeguarding, as well as other support. She is an advocate for the neurodiverse and LGBTQ+ communities, as well as those with disabilities who can find accessing sexual health services challenging.

Volunteer of the Year Award

Patient Safety Partners – Elaine Freeman, Andy Izard, Colin Fiske, Dorothy Moore and Grace Heaton



The Patient Safety Partners were nominated several times for being a small but mighty team who provide tireless and unwavering support to the Patient Safety Team. They ensure that the safety requirements of our patients are prioritised, and work in partnership to influence and improve the governance and leadership within the organisation. They have been involved with all kinds of projects and have even influenced other Trusts in the country to take on their own Patient Safety Partners.



Steve Edmanson

Volunteer, Pulmonary Rehabilitation Service

Despite having a long-term respiratory condition himself, Steve has dedicated over 260 hours of volunteering to help other patients complete their pulmonary rehabilitation course. Steve often shares his lived experience and speaks up during educational talks. He is on hand to make patients feel comfortable and offers support and assistance, meaning the wider team have greater completion rates and are overall able to deliver a better quality service.

Jay Walford

Volunteer, Cardiac Rehabilitation Service



Having been a patient himself, Jay's nomination talks about him always being the first to open up about his experiences to help ease the worries of other patients. He is always there to listen to and support patients from all walks of life, as well as supporting staff. Patients often open up to Jay, meaning he is able to escalate issues before they arise and gains the trust of patients which means they feel more comfortable during their sessions. He is described as having 'massively improved' the team.



Shirley Emerson

Volunteer, Boston Urgent Treatment Centre (UTC)

The nominations for Shirley describe her as doing everything she can to ensure patients and their families have the best journey within the department. She provides a listening ear with kindness and compassion which helps put patients, including children, at ease. She also ensures that both patients and staff have drinks and sandwiches when they need them. She is highly respected by all of the staff at the UTC and any patients she comes into to contact with.

Improvement, Education and Research Award

Radiotherapy Team, Lincoln County Hospital

The nominations for the Radiotherapy Team talk about how they spearheaded the development and implementation of new technology – Surface Guided Radiotherapy. This new technology helps to deliver radiotherapy without the need for permanent tattoo markings on the patient. Alongside this, they are now delivering radiotherapy treatment via open face masks for head and neck cancer patients. This has improved the experience, mental health and quality of life for patients. At an anxious time for our patients, the team has gone above and beyond to try and make things a little easier.

Kitten Scanner Team, Kingfisher Unit, Grantham and District Hospital



The Kitten Scanner was introduced to allow children to receive an MRI scan without the need for sedation or general anaesthetic. The interactive model scanner allows children to play and experience what it might be like to have an MRI in advance of their scan, which helps them to understand what is happening and provides an opportunity to ask any questions they might have. Children can then go on to have their scan knowing what it will look like and what sounds they might hear, and they can also pick a film to watch while they are having their scan.

Obstetric Cardiac Multi-Disciplinary Team, Trustwide


The nomination for the Obstetric Cardiac Multi-Disciplinary Team describes the implementation of the new obstetric cardiac MDT service for women whose pregnancy is complicated by heart disease. By integrating anaesthetic, cardiology and obstetric services, a comprehensive care plan can be developed for each patient to help foster effective communication, improve patient safety and staff confidence when dealing with high-risk pregnancies. In the first year of the service, 50 women were discussed, and at the time of nominating around 40% of women had delivered with no cardiac-related adverse outcomes.


Neonatal Education Team, Lincoln County Hospital and Pilgrim Hospital, Boston



The Neonatal Education Team created the DREAMS program to help staff meet their annual competencies. Under the tagline ‘Teamwork makes the DREAMS work’ the program ensures essential topics such as core learning, appraisals, training and guideline updates are all up to date. This has assisted in the continued professional development of all nursing staff and has led to a significant improvement in a number of areas, including staff wellbeing, by raising confidence and collaboration.


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Group-wide shared vision and mission

Vision and Mission

Our vision and mission is to become the best provider of facilities services for colleagues, customers and communities by making people and places the best they can be.

At the heart of this vision are our people, advanced technology, and a commitment to Environmental, Social, and Governance (ESG) principles.







Acute Outstanding Leader Award

Clare Frank

Business Manager to the Group Medical Director



Clare was nominated for her exceptional skills as a manager. She doesn't wait for her staff to ask for something, she pre-empts them by knowing their strengths, weaknesses, personal preferences and ambitions. She guides her staff towards a common goal, leads by example and creates an environment in which all members of the team feel actively involved. Whilst her team are not directly involved in patient care, she ensures they recognise the value of their contributions whilst making them feel motivated and important.



Abbi Eustace

Matron, Healthcare of the Older Person

Abbi was nominated multiple times and each nomination talks about how she leads with compassion, is open to change, innovation and development and how she puts patients and staff at the centre every day. She has worked tirelessly to reduce vacancy rates in her areas, implement new processes and projects and support her staff. She listens to them, taking the time to hear what they want professionally and personally. She has become the 'go-to' for other ward leads and has turned around her service, creating confident and thriving teams.

Akin Falayajo

Consultant Acute Medicine, Pilgrim Hospital, Boston



Akin has been a major part of critical and emergency healthcare at ULTH for years. His nomination talks about him being passionate about promoting the growth and qualifications of international medical graduates and participating in the teaching and mentoring of these medical students. He is spoken highly of amongst his peers and whilst working as a clinician, also makes intentional efforts to break down barriers to make necessary changes in acute medicine.



Sally Miller

Clinical Services Manager, Cardiovascular Medicine

Sally is a highly-valued member of the medicine team who has played a crucial role in delivering a turnaround in waiting times and performance for echocardiography patients. Since 2022, the waiting list has been reduced from around 8,000 patients to around 1,000 currently. Sally led on making this a reality, working tirelessly with multiple internal and external stakeholders to have a direct impact on patient experiences in Lincolnshire. She has worked hard to overcome barriers to change and remains resilient in bringing the service forward to the level the team aspire to.

Community Outstanding Leader Award



Paloma Diaz Estevez – Clinical Service Lead, Lincolnshire Sexual Health service (LiSH)

Paloma was nominated in recognition of her exceptional leadership, dedication and unwavering commitment to patients using the LiSH service. She has been instrumental in fostering a culture of openness and inclusion and led on developing innovative solutions and improved outcomes for patients. She has shown invaluable support and understanding for the wellbeing of her team and made a real difference to them. She lifts the team up, drives meaningful change and leads with both heart and mind.

Hayley Parkin – Divisional Business Manager, Collaborative Community Care



Having been in post for around eight months, Hayley has already made remarkable improvements for her division. Her nomination talks about her steering the division towards strategic operational direction with clarity and drive. She is approachable and pays deliberate attention to her staff and is unfaltering in her approach to the core values. Her natural curiosity and care are what makes her leadership style so strong and efficient.



**Jason Abrahall
Clinical Team Lead, Community Nursing**

After a difficult few months, team morale and staff sickness levels were low when Jason volunteered to support some improvements. His nomination describes how he engaged with the whole Community Nursing Team in a fair and consistent way, truly showing the 6Cs and supporting staff to be more confident and competent in their roles. His leadership skills provided cohesive team work and collaboration which has meant that team members feel more supported and their morale boosted.

Lydia Hodson – Advanced Sexual Health Practitioner, Lincolnshire Sexual Health service (LiSH)



Lydia was nominated for her caring nature and unwavering support for her clinical team. She is dedicated to her work, patients and colleagues and consistently maintains a positive attitude that inspires all around her. Her commitment to fostering growth and development has significantly contributed to the overall wellbeing and success of the team. Having battled breast cancer herself, her nomination says she ‘remains a beacon of strength and resilience. She is a true exemplar of dedication and care’.

Unsung Hero – Non-Clinical Award

Stuart Whitehead
Head of Estates, ULTH



Stuart was nominated for his commitment to ensuring that the hospital sites function as well as they can. He always puts the needs of patients first and always considers the impact any issues may have on both patients and staff. He has great technical knowledge and strives to ensure that all the sites are safe and maintained despite a number of constraints. He leads by example and supports the development of his team to continue to preserve patient and staff safety.

 **Andrew Jackson-Parr**
Chaplain, Pilgrim Hospital, Boston

Andrew was nominated multiple times for being a kind, caring and compassionate person who has an exceptional way of putting people at ease whether they are patients, families or staff. He is a never ending source of comfort, support and friendship. One example given was when he supported a patient and her family during an extremely difficult time after being diagnosed with bowel cancer. Andrew was not only there for the patient, but also provided care and comfort to her children, and continued to do so after her passing.

Wanda Rance
Housekeeper, Fotherby Ward, County Hospital Louth



Wanda is a key member of the Fotherby Ward team. The cleanliness of the ward is always noticed by patients and visitors and she often receives five stars in her cleaning audits. She regularly creates seasonal window displays, celebrating staff and the little things on the ward. Her nomination talks about how she supports staff with kindness and understanding and helps make colleagues feel valued whilst being their greatest cheerleader.

 **Sarah Atkinson**
Administrator, Learning and Development Team, LCHS

Sarah was nominated more than once for the work she has done to create a digital professional portfolio for all Advanced Clinical Practitioners (ACPs) across the Group. This was a sizeable improvement initiative which pushed her out of her comfort zone. She taught herself how to use unfamiliar programmes and was then able to share this learning with staff. She understood how the quality of her work would affect colleagues, and therefore patients, and was able to deliver this project with humour and humility whilst dealing with unfamiliar terminology.

Unsung Hero – Clinical Award



**Obstetric Operating Department,
Lincoln County Hospital**

Every day and night, this team are allocated theatre work covering births. It doesn't matter what they are doing or where they are, once an emergency comes in, they will be on hand to help. They often see happy moments, but also some very sad moments where they have to remain focused on doing their jobs whilst also supporting the families. They take photographs for the families to capture those precious moments and really take the time to engage with the families and learn about them and their new babies.

**Luke Smith,
Registered Nurse, Butterfly Hospice**



The nomination for Luke talks about him being a 'breath of fresh air' with a positive attitude, sense of humour and providing unwavering support. A particular act of kindness towards a patient during their last moment stands out; he took the time to read a passage from the Bible, offering solace and dignity. He consistently receives positive feedback from staff, patients and their families, and with patience and enthusiasm, continuously supports his team and is an excellent mentor to junior members of the team.



**Alyson Ashmore – Health Care Support Worker,
Vascular Suite, Pilgrim Hospital, Boston**

Alyson can often be found doing so much more than her job description. She makes sure patients are booked in for follow-ups, single-handedly reducing did not attend (DNAs) by contacting patients daily to make sure they are able to attend and back-filling any cancellations. She will always help others in the department and will collect patients and take them back to where they need to be if porters aren't available. She plays a major role in keeping the department running and flowing smoothly.

**Dr Durga Herath
Consultant Paediatrician, Trustwide**



Dr Herath was nominated multiple times for being the driving force in establishing a service to continuously improve the lives of children and young people living with epilepsy in the county. She is crucial to the co-ordination of care of this complex group of patients and their families, which she does with energy and enthusiasm. She is dedicated to campaigning for better resourcing and ensuring that each child receives the standard of care they are entitled to. She does all of this whilst also teaching and supporting the next generation of doctors.

Team of the Year – Clinical Award

Post-COVID Team



The Post-COVID Team were nominated for their teamwork, commitment and positive culture. The team developed their new service from scratch, including all patient resources and support groups. They spend time building professional relationships, meet weekly for a virtual cuppa and a catch-up, creating a positive and inspiring workplace. This has led to improved patient outcomes, by supporting patients to get back to work and providing an ear when they may feel lost or unheard.



Gynaecology Team, Pilgrim Hospital, Boston

This team was nominated for going above and beyond for a patient with complex needs. They went out of their way to ensure the patient was heard, her preferences and interests incorporated into the care plan and her support network included, which resulted in the best outcome possible for her. The patient's own carers were included as part of the multi-disciplinary team to support her and minimise any stress, and the team even researched some of her favourite topics so they were able to talk to her throughout her treatment.

Acute Medical Short Stay (AMSS) team, Pilgrim Hospital, Boston



During 2023, AMSS moved to a different part of the hospital, which meant a lot of planning and upheaval. The team were nominated for the team work and organisation that went into the move, and always keeping their patients at the centre. They often have singing and dancing on the ward with their patients, and also recently organised a wedding for a terminally ill patient. The team were also a pillar of strength when their Ward Sister sadly suffered a family loss and organised fundraising events and offered gifts to the family.



CSS inpatient and chemotherapy units, Trustwide

All of the oncology inpatient and chemotherapy units across ULTH were nominated for their exceptional team work. On a daily basis, they foster a culture of continuous improvement, and continually reinforce organisational values. They support each other during staff shortages and they ensure that specialist care, professional development and patient experience are at the heart of everything they do. All of the staff go above and beyond to ensure that every patient is heard and looked after in the best way possible, including holistically, and they support each other to do so.

Team of the Year – Non-Clinical Award



**Medical Devices Team,
LCHS**

The Medical Devices Team launched their service in April 2023. From that point on they have been commissioning, servicing and repairing equipment to bring the amount of equipment servicing up from 25% to 77%. They have also overseen the procurement of over £1m worth of medical devices and been supporting the ICB and virtual wards with their commissioning of new devices too. They are always on hand to provide supportive and friendly advice in a timely manner and have supported clinical teams to care for people in their own homes.

**Health and Wellbeing Team,
LCHS**



The Health and Wellbeing Team have been committed to expanding the huge portfolio of both physical and mental health support for staff. They set up flu vaccination clinics across the county and upskilled staff to become peer vaccinators. They have engaged with staff from all corners of the organisation to support them in a whole host of different ways, providing personalised and diverse services to colleagues as they need them.



**Community Diagnostic Centre (CDC) Programme Team,
ULTH**

The CDC Programme Team have been nominated following the successful delivery of the £5million expansion of services at Grantham CDC, as well as being on track to open two further CDCs this year. The collaborative approach of the programme has garnered national attention as the team set out to deliver increased diagnostic services and improved, quick access for those most at risk of health inequality in the county. The centres will help reduce travel to geographically disparate acute sites and are already receiving amazingly positive feedback.

**John Minett, Tom Drury and Jamie Wilson-Hogg,
Technical Engineers, Digital Services, ULTH**



This team were nominated for being particularly supportive of colleagues who were based away from the main hospital sites. They ensured that the colleagues were able to get back onto the network when they were moved to another building, making sure they were always on hand to get them back up-and-running. They even stayed with colleagues throughout their first day in their new surroundings, truly prioritising them so they were able to keep their services running.

Acute Great Patient Experience Award

**Scampton Ward,
Lincoln County Hospital**



Scampton Ward were nominated for the work they have put in to improve patient experience, and in particular the work they have done embedding the Carer’s Badge scheme which made it possible for a carer to stay with his wife during her stay. The ward were able to make both the patient and carer feel like part of the family, always being helpful and working together. The team really pulled together to help the carer manage during a very difficult time.



**Sharon Reynolds
Housekeeper, Safari Day Unit, Lincoln County Hospital**

Sharon was nominated for an occasion on which she helped to alleviate the worries of a little girl who was due to have an operation. She built up trust with the patient, had conversations with her about her treatment and played with her to help her feel at ease in the hospital environment. Her nomination described how she made it possible for the little girl to have positive memories rather than potentially being traumatised by the situation.

**Debra Lomax
Midwife, Pilgrim Hospital, Boston**



The nomination for Debra talked about the care she gave to a patient during her first pregnancy which resulted in an emergency c-section. She identified that there was a potential issue with the baby, but throughout the subsequent c-section, hospital stay and neonatal ward care, she remained a shoulder to cry on, cracked jokes when they were needed, held hands and supported the partner in being able to stay on the ward. She was always checking in on the patient and referred her to other services when she realised more support was needed.



**Laura Sandland Taylor – Medical Registrar, Same Day
Emergency Care (SDEC), Lincoln County Hospital**

Laura was nominated for the dedication and genuine interest she put into the care of one of her patients. She researched the patient’s medical condition in her own time and was able to develop outpatient treatment that the patient has been ‘dreaming of for years!’ She is constantly going above and beyond and has been the patient’s biggest advocate, striving to do her very best which has significantly improved the patient’s mental and physical wellbeing.

Community Great Patient Experience Award



Cardiac Rehabilitation Therapy Team

The Cardiac Rehabilitation Therapy Team have made a significant impact when improving the patient experience for those higher risk patients who want to access an exercise programme. They have worked hard to introduce a seated intensity exercise programme, which resulted in more than 30 patients completing exercise which they were previously unable to. They have enabled their patients to enjoy the exercise they are doing, which is helping to improve their overall wellbeing.

Jane Carr

Staff Nurse, Community Nursing Team, Fen House

Jane was nominated for the work she has done with advance care planning and Respect forms. These are difficult topics to discuss with care home residents and families as patients come towards the end of their lives. Jane listens to their life stories, and makes everyone feel valued and important and gives them the time to talk in a non-judgemental way. Relatives commented on how relaxed and comforting the conversations were, but also how involved Jane kept the residents.



Jason Kettle – Trainee Advanced Clinical Practitioner, Grantham Health Clinic

The nomination for Jason came from a very grateful patient carer, who wanted to recognise how he used his initiative and determination to try and improve the quality of life of a patient with multiple and complex needs. He has forged links between different teams, checked clinical equipment, made a home visit, helped identify medication changes and made it possible for the patient's wife to go away for 48 hours. He has made a noticeable difference within a short space of time and always follows up on what he says he is going to do.

Stephanie Wilkinson

CoCos Midwife, Sleaford



Stephanie's nomination came from a patient who felt that she helped to heal her following a traumatic first birth. She also advocated for the patient during her second birth and was able to provide 'the best, healing birth they could have hoped for'. She understood the difficulties the patient experienced as part of a military family, and would make frequent home visits as well as going above and beyond collecting overnight bags and bringing them into hospital. She also supported with getting them discharged promptly so they could start their life as a family.

Chair's Award (as chosen by Group Chair, Elaine Baylis)

Trish Tsuro

Chair of ULTH REACH Staff Network and Research Nurse



As Chair of the REACH Staff Network, Trish has encouraged a lot of staff to get involved and is always there to be an advocate for members. Her nomination describes how she inspires ideas and guides members on the best way to make these ideas a reality. She is able to hold difficult conversations in an encouraging and informative way without losing the importance of the message. With her hope, inspiration and great leadership, the network became the recipients of the Race Equality Matters Bronze Trail Blazer Award.



Lincoln County Hospital Restaurant Team

The Lincoln County Hospital Restaurant Team were nominated after saving the life of a much-loved colleague. Whilst cleaning some display equipment, a piece of display glass broke and fell onto a staff member's arm, piercing the skin as well as the artery. The quick actions of a number of restaurant staff, as well as those on the nearby Medical Day Unit, meant that she was able to receive timely medical assistance and treatment. She has since had to have multiple surgeries, but thanks to the swift actions of all involved, she is sure to make a full recovery.

Shaker Alseifi – Consultant, Surgical Emergency Admissions Unit (SEAU), Lincoln County Hospital



Mr Alseifi was nominated by a patient because of the care he gave to them following a procedure they had to undergo due to ulcerative colitis. Throughout the patient's admission and subsequent treatment, Mr Alseifi has shown genuine concern and compassion whilst formulating and delivering care plans to ensure that the patient was able to carry on looking after her little boy and, eventually, return back to work. His expertise has meant that the patient was able to continue her care at home and hopefully avoid further surgery in the future.



Cardiac Physiology Team and Admin Team, Trustwide

The Cardiac Physiology Team and Admin Team were nominated for reducing a waiting list backlog for their service from 8,000 patients to fewer than 200. The team have worked tirelessly over the last 18 months and are on target to achieve no 13 week waits for patients. They have worked extra hours and undertaken additional training, showing drive and commitment to ensure that our patients are given the best opportunity to attend their appointment.

Group Chief Executive's Award

This award is presented to teams or individuals chosen by the Group Chief Executive who deserve public recognition of their achievements over the last year.

Have you bought your raffle tickets?

For this year's Group Staff Awards, we have a range of raffle prizes up for grabs. All proceeds go to the United Lincolnshire Hospitals Charity and the Lincolnshire NHS Charity.

Prizes on offer include:

- Love2Shop vouchers
- Wine glasses
- Wine
- Hamper

and much more...

Tickets are £1 per strip and will be available throughout the evening.

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