

Foundation Job Description

Foundation School		Programme No. (e.g. L006 OR TD102) <i>Can be found on the Trent/LNR Allocation Spreadsheet</i>			
Trent		TL024 / TL026 / TL027			
Grade	Specialty: <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>		Sub-specialty (If appropriate) <i>If General (Internal) Medicine OR General Surgery, please provide a sub-specialty</i>		
FY2	ENT				
Site:		Trust:			
Lincoln county hospital / Pilgrim hospital		United Lincolnshire Hospitals NHS			
Main Duties:					
<ul style="list-style-type: none"> This post will be based in the ENT department at Pilgrim Hospital in Boston or Lincoln county hospital in Lincoln. The department has 6 Consultants, 3 Associate Specialist, 1 staff grade, 1 or 2 Specialty Trainees (ST), 5 Specialty doctors, 1 GPST's and 4 Foundation trainees. The foundation trainee will be exposed to all the resources to enable satisfactory completion of the requirements of the Foundation Curriculum. They will be supervised and supported at all times by all the members of the ENT department. The placement offers direct supervision of clinical practice and workplace based assessments as well as permit the trainee to meet their Intended Learning Objectives. There will be an Educational and Clinical Supervisor(s) for the placement. All the Consultants/SAS are involved in their mentorship with plenty of times throughout the working week for supervision meetings. The FY doctors at Lincoln/ Boston covers from 0900 to 1700 hours Monday to Friday, may also to cover word during the weekend if needed. This includes being in the ward and shire in the on call for emergencies, as well as general clinics, specialized clinics, casualty clinics and 2 theatre lists a week with post-operative patients on wards. The ENT team. There is senior cover all time with them in the ward, they also help with CT in the day time on call with a cover from seniors either Staff Grade or Consultant. No out of hour cover for FY. 					
Example Timetable					
For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc.					
	Mon	Tues	Weds	Thurs	Fri
AM	Ward	Outpatient after morning WR	Theater	Outpatient after morning WR	Ward
Lunchtime					
PM	Ward	Outpatient	Theater	Outpatient	Ward
Educational Activities:					
<ul style="list-style-type: none"> Daily Consultant led handover meetings is an opportunity for treating. Bedside the daily Consultant ward rounds when on ward duties. Appropriate participation in the entire range of clinical activities in the specialty. ENT Meetings: Monday Lunchtime – teaching ENT meeting. 					

- Lincolnshire ground round – every month Awarded 1CPD hours by Royal Collage of Surgeon of Edinburgh.

Once a month there is an audit and clinical governance meeting in Lincoln that you should attend along with the rest of the ENT teams from Boston and Lincoln.

Other Comments (if appropriate):

Curriculum outcomes that can be achieved:

Professionalism:

You are expected to act in accordance with GMC guidance in all interactions with patients, relatives/carers and colleagues. You will be expected to engage with the e-portfolio process and as a department we will support you with this, although ultimately this is your responsibility. We will expect you to take responsibility for ensuring appropriate cover during leave and adhering to departmental sickness policy as outlined at induction. You are expected to attend on time for all duties, including handovers, clinical commitments and teaching sessions. You will be released for FY2 teaching unless there are exceptional circumstances and should notify your consultant at the beginning of your shift of your need to attend. You will need to organise and prioritise workload as a matter of routine but senior guidance can always be sought.

Communicates clearly in a variety of settings:

Clear communication is especially important in medicine. Skills in verbal communication between junior colleagues, with professions allied to medicine within the multidisciplinary team, to senior colleagues and to patients/families will all be developed during this attachment. Written communication by way of note keeping during ward rounds, documentation of test results and clearly written discharge summaries are all areas where you will be expected to gain experience of and improve at.

Works effectively as a team member

You will be expected to partake in daily structured handovers/board rounds to ensure safe continuing care of patients and to make adequate arrangements for cover e.g. handing over sleep during educational sessions. You are expected to act as a member of the multidisciplinary professional team by supporting, respecting and being receptive to the views of other healthcare profession and to work effectively with others towards a common goal.

Demonstrates leadership skills

As an FY2 on the unit you will be expected to take on more of a leadership role, particularly in supporting your FY1 colleagues. You will be a valuable resource for them in terms of clinical skills/knowledge and also perhaps in terms of processes within the department and Trust in general. You will also be expected to help with informal teaching of medical students rotating through the unit and provide general support to them.

Clinical care

You will gain experience in ward care of major cases including pre assessment and post op care. There is also opportunity to come to ENT clinics. Assist in patient care in Head and Neck Clinic
Attend clinics where possible and take advantage of learning opportunities eg Speech and language therapy, Audiology, Oncology /MDT etc Clinical assessment of patients and initiation of initial management in an outpatient setting.

Recognises, assesses and initiates the management of the acutely ill patient

You will get plenty of exposure to sick or deteriorating patients. You will have the opportunity to develop your skills in recognition and prompt response to a change in NEWS, your assessment of the acutely unwell patient using ABCDE approach and in delivering immediate therapy to an acutely ill patient. Senior doctors will always be available to help you manage sick patients on the unit.

Obtains history, performs clinical examination, formulates differential diagnosis and management plan
You will have plenty opportunity for regular patient and review of patients highlighted by nursing staff that may have deteriorated or developed a new problem giving you the opportunity to build up experience in this area.

Requests relevant investigations and acts upon results

Investigations are many. You will get experience in requesting investigations when you see patients but will also learn through investigations you are asked to request for patients with particular presentations. It is expected that all investigation results are documented in patients' case notes. You will receive feedback on interpretation of investigations during ward rounds and when presenting patients you have seen to the consultant.

Prescribes safely

When working in a busy clinical area with interruptions, care must be taken to avoid prescription errors. You will build on your knowledge gained during FY1 of prescribing under the supervision of more senior doctors. We have a ward pharmacist who can also be approached for advice.

Performs procedures safely

You may have opportunities to assist with, or perform under direct supervision, the following medical procedures:

- Nasendoscopy
- Full ENT examination

Safety & Quality

Recognises and works within limits of personal competence

As an FY2 you are well supported by senior staff in this unit and should never feel that you are working outside your level of competence. If you ever do feel like this, you are encouraged to inform a senior member of staff immediately and clearly communicate any concerns. You will be expected to maintain and develop competence through completion of workplace based assessments and attendance at organised teaching.

Makes patient safety a priority in clinical practice

FY2s should familiarise themselves with Trust processes for incident reporting and are encouraged to do this if they witness anything that they feel could compromise patient safety. You are also advised to reflect on such events in your portfolio including the role of human factors. Adherence to Trust protocols regarding management of medical conditions, all available on Trust intranet, is mandatory, as is adherence to Trust infection control policy.

You are expected to take part in Audit and present at the Clinical Governance meetings eg M and M etc
The department has a very good training ethos and you will be trained partly by our STs under the supervision of the consultants

There is weekly FY clinical teaching held in the education centre. Professional teaching modules are repeated throughout the year to enable attendance at all modules.

You will have regular meetings with your clinical supervisor who will provide feedback to you. They will also help ensure you have adequate opportunity to undertake SLEs and gain feedback from these. There will also be a placement supervision group for your placement to enhance the quality of the feedback you are given from your clinical supervisor

Other Educational teaching opportunities are available in the Trust, details can be found in the Medical Education Teaching opportunities booklet.

Disclaimer: Please note that the placement information provided is subject to change.