

Postgraduate Medical Education Department

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Dear Doctor,

Welcome to United Lincolnshire Hospitals NHS Trust. I hope that your time here will be a pleasant and valuable experience with plentiful learning opportunities.

The education department is committed to helping you achieve your learning goals. Our department prides itself on being approachable and friendly, so please feel free to reach out to us whenever you need assistance. While we understand that induction day can be overwhelming and it may be difficult to remember everyone's names, we encourage you to introduce yourself once you have settled in and let us know how we can best support you. In case you miss the induction for any reason, please don't hesitate to approach your department's clinical or educational lead for an induction session.

As we come out of the Covid pandemic, ULHT and the NHS are facing the challenges of the aftermath. We have experienced unprecedented demand in emergency care as we manage the backlog of patients on our elective waiting lists. All NHS staff are working diligently to handle this difficult situation.

I want to inform you that we will be retaining some of the changes made to medical education during the pandemic. Aspects of virtual learning will continue, but we encourage you to attend in person as much as possible. Additionally, as we conduct more patient consultations in the virtual environment, some of your outpatient experience may also move online or to the telephone.

Medical education plays a crucial role in the Trust's vision for the future, especially with the arrival of Lincoln Medical School clinical students in February 2022 and our aspiration to achieve University Hospital status. Therefore, we highly value your feedback as we introduce new ways of working and learning. I encourage you to engage with the junior doctors' representatives and forum, as they serve as your voice in training. My colleagues and I in the education departments are eager to listen to your input.

In addition, I would like to remind you about the importance of exception reporting, Datix, absence management, and raising concerns policy. Exception reporting allows you to raise any concerns regarding your working hours, workload, or any other issues that may affect your training. The Datix system is in place for reporting incidents, near misses, or any potential risks to patient safety. Proper absence management is crucial, so please ensure you follow the necessary procedures in case of any sick leave or planned absences. Lastly, we have developed an intranet site specifically for junior doctors, where you can find valuable resources and guidelines related to these policies.

Finally, as you embark on your journey here, I urge you to take some time to explore what Lincolnshire has to offer. It boasts many hidden gems and offers a great quality of life, whether in the towns or the countryside.

Once again, welcome to United Lincolnshire Hospitals, and I wish you a rewarding experience working here.

Yours sincerely,

Nijil Vasukutty
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Deputy Director of Medical Education,
United Lincolnshire Hospitals.

Narmatha Kangeyan
Consultant Obstetrics & Gynaecology,

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