



Step into Health

Connecting employers in the NHS to talent from the Armed Forces
community



United Lincolnshire Hospitals NHS Trust

We, the undersigned, pledge to champion the Step into Health programme and value the contribution made by military service leavers and their families.

Signed on behalf of:

United Lincolnshire Hospitals NHS Trust

Signed:  _____

Name: Simon Evans _____

Position: Chief Operating Officer _____

Date: 22 June 2022 _____

Demonstrating our commitment

United Lincolnshire Hospitals NHS Trust recognises the value serving personnel, veterans and military families bring to our workforce.

We will seek to support the Step into Health programme by agreeing to the following:

- *Reviewing recruitment practices and removing any barriers to recruiting members of the Armed Forces community.*
- *Sharing dedicated Step into Health contact details.*
- *Building a relationship with the Career Transition Partnership (CTP).*
- *Using the Step into Health branding to promote consistent messages about the programme.*
- *Using the Step into Health candidate system to record interactions with potential candidates and to refer between NHS organisations as required.*

Our organisation will also enhance our commitment to Step into Health by:

- ✓ *Hosting insight days/virtual events to raise awareness of NHS careers with the Armed Forces community.*
- ✓ *Offering work placements/tailored support to the Armed Forces community and provide support to those who apply for a vacancy.*
- ✓ *Providing support for those service leavers who have additional needs.*
- ✓ *Promoting the programme and sharing messaging via our website and social media.*
- ✓ *Establishing an alumni network for staff who have found employment through the programme.*
- ✓ *Partnering with other NHS organisations in the region to share best practice and make efficient use of resources.*
- ✓ *Supporting candidates in the NHS who may wish to settle elsewhere*
- ✓ *Supporting, where possible, forces families who need to locate for service reasons*
- ✓ *Liaising, when required, with other NHS organisations who have hosted candidates moving to your region*

We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting engagement from the Armed Forces community to develop this further.