



Could you help lead the NHS in your area?

**United Lincolnshire Hospitals NHS
Trust**

Non-executive Director

Candidate information pack

Reference: M2358



We value and promote diversity and are committed to equality of opportunity for all and appointments made on merit. We believe that the best boards are those that reflect the communities they serve.

We particularly welcome applications from women, people from the local black and minority ethnic communities, and disabled people who we know are under-represented in chair and non-executive roles.

Our recruitment processes are conducted in accordance with the Code of Governance to ensure that they are made on merit after a fair and open process so that the best people, from the widest possible pool of candidates, are appointed.

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1. The opportunity

There is a vacancy for a Non-executive Director (NED) at United Lincolnshire Hospitals NHS Trust (ULHT). This is an exceptional opportunity to share your talents and expertise to make a positive difference to the lives of people served by the Trust.

The successful candidate will be appointed Chair of Finance, Performance and Estates Committee.

We welcome and encourage applications from people of all backgrounds. We aim for diversity within the Trust, across their workforce and in their leadership team. It is important to the Trust that their workforce represents the community of Lincolnshire that they serve and would particularly encourage applications from Black, Asian and Minority Ethnic (BAME) people that are under-represented in their current Board membership.

2. The person specification

Essential criteria

You will need to have a genuine commitment to patients and the promotion of excellent health care services in Lincolnshire.

The successful candidate must have a recognised financial qualification and current or recent relevant finance experience in a large and complex organisation. Experience of strategic responsibility for other organisational resources, e.g. people, digital and estates are also desirable.

You will need to be able to demonstrate you can use your experience to:

- work alongside other non-executives and executive colleagues as an equal member of the Board
- bring independence, external perspectives, skills and challenge to strategy development
- hold the executive to account by providing purposeful, constructive scrutiny and challenge
- shape and actively support a healthy culture for the Trust

All non-executive directors must **champion the standards of public life** – by upholding the highest standards of conduct and displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

As a future NHS leader, the successful candidate will be able to demonstrate the range of behaviours required to contribute effectively in this board level role. These are outlined in the NHS Leadership Academy's [Healthcare Leadership Model](#).

Applicants should live in Lincolnshire or one of the surrounding Counties.

- On average this role will require the equivalent to 2 to 3 days a month, however, the time commitment may vary and a flexible approach should be taken.
- The remuneration payable for this role is £13,000 per annum.

Given the significant public profile and responsibility members of NHS Boards hold, it is vital that those appointed inspire confidence of the public, patients and NHS staff at all times. NHS England / NHS Improvement makes a number of specific background checks to ensure that those we appoint are “fit and proper” people to hold these important roles. More information can be found on our [website](#).

3. About United Lincolnshire Hospitals NHS Trust

United Lincolnshire Hospitals Trust (ULHT) serves one of the largest geographical areas in England with a population of over 750,000. Providing acute and specialist services to the people of Lincolnshire and neighbouring counties. Lincolnshire is the second largest county in the UK, characterised by a dispersed population in towns in the city of Lincoln and largely rural communities.

The Trust has an annual income of over £500 million and provides services from three acute hospitals in Lincolnshire with a bed stock, excluding obstetrics, of 974 and around 7,500 members of staff, all working to provide the best possible care to the people of Lincolnshire.

The Trust also provides a wide variety of outpatient, day case and inpatient services from a range of other community hospitals operated by Lincolnshire Community Health Services NHS Trust or local GP clusters. These include:

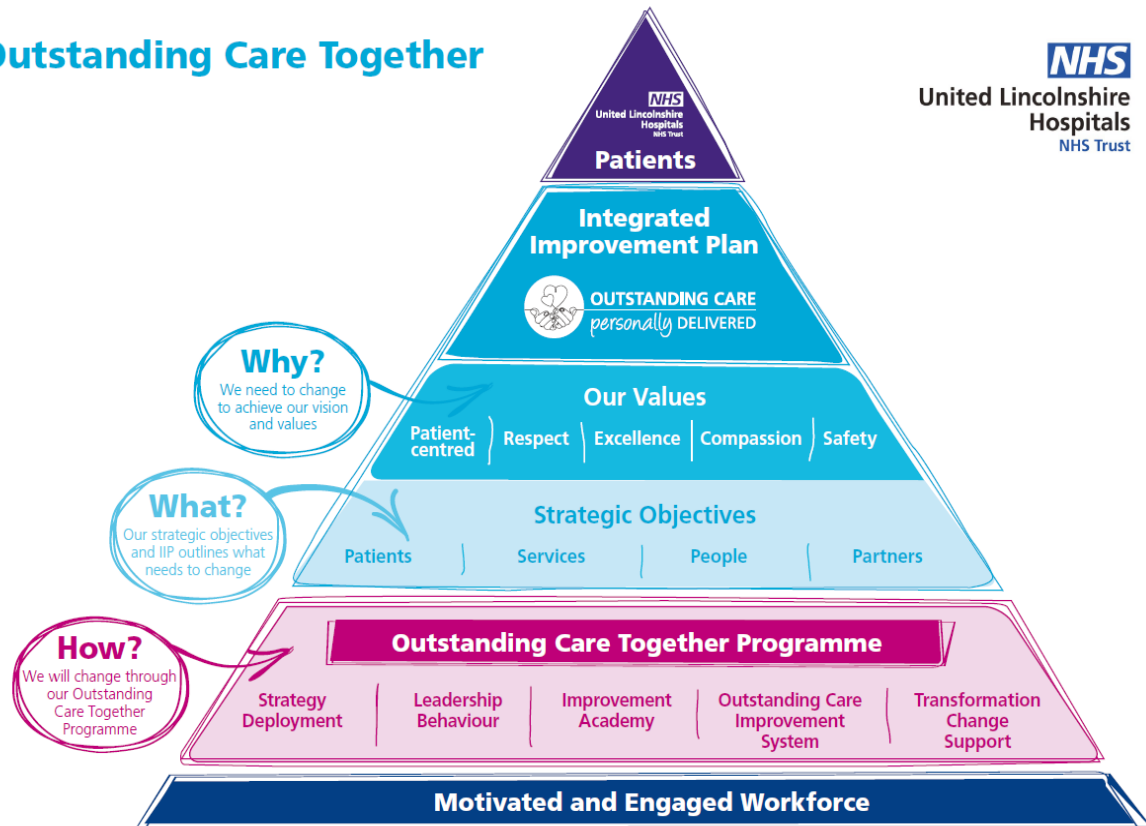
- Louth County Hospital
- John Coupland Hospital, Gainsborough
- Johnson Community Hospital, Spalding
- Skegness and District General Hospital

In an average year, they treat more than 140,000 accident and emergency patients, over 600,000 outpatients and over 140,000 inpatients, and deliver around 5,000 babies.

During 2020/21 whilst responding to the Coronavirus pandemic, the Trust was also focussed on making the changes needed to improve the quality and safety of care being delivered and responding to the challenges highlighted in the most recent CQC

inspections. This is being delivered through the Outstanding Care Together Programme, which brings together the Trust Values, Strategic Objectives and their Integrated Improvement Programme

Outstanding Care Together



Appendix 1: More information

For information about the Trusts, such as business plans, annual reports, and services, visit their [website](#). Follow the links for more information about:

- **Support to prepare candidates to apply for a non-executive vacancy including:**
 - Building your application
 - Sources of information and useful reading
 - Eligibility and disqualification criteria
 - Terms and conditions of chair and non-executive director appointments
 - How we will handle your application and information
- **View all current chair and non-executive vacancies**
- **Sign up to receive email alerts on the latest vacancies**
- **Contact details for the Non-executive Appointments Team**

NHS England / NHS Improvement respects your privacy and is committed to protecting your personal data. We will only use personal data where we have your consent or where we need to comply with a legal or statutory obligation. It is important that you read this [information](#) together with our [privacy notice](#) so that you are fully aware of how and why we are using your data.

Appendix 2: Making an application

If you wish to be considered for this role please provide:

- a CV that includes your address and contact details, highlighting and explaining any gaps in your employment history
- a supporting statement that highlights your motivation for applying and your understanding of the NHS and the role. You should outline your personal responsibility and achievement within previous roles and how your experience matches the person specification
- the names, positions, organisations and contact details for three referees. Your referees should be individuals in a line management capacity, and cover your most recent employer, any regulated health or social care activity or where roles involved children or vulnerable adults. Your references may be taken prior to interview and may be shared with the selection panel
- please complete and return the monitoring information form which accompanies this pack and is available for download
- tell us about any dates when you will not be available

Appendix 3: Key dates

- **closing date for receipt of applications: 9 November 2021 at 11am.** Please forward your completed application to NHSI.Chairsandneds@nhs.net
- **stakeholder panel date: w/c 22 November 2021**
- **interview date: w/c 22 November 2021**
- **proposed start date: TBC**

Getting in touch

- We strongly recommend an informal and confidential discussion with Elaine Baylis, the Chair of the Trust. Please contact jane.ablewhite@ulh.nhs.uk
- **NHS England / NHS Improvement** – for general enquiries contact Miriam Walker on 0300 123 2059 or by emailing miriam.walker@nhs.net

NHS England / NHS Improvement

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NHS England
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