

MODERN SLAVERY STATEMENT 2021-2024

This Statement is to be accepted as United Lincolnshire Hospitals NHS Trust's (ULHT) response to the requirements of the Modern Slavery Act 2015.

Definition of Offences

Slavery, Servitude and Forced and/or Compulsory Labour

A person commits an offence if:

- The person holds another person in slavery or servitude and the circumstances are such that the person knows, or ought to know, that the other person is held in slavery or servitude, or;
- The person requires another person to perform forced or compulsory labour and the circumstances are such that the person knows, or ought to know, that the other person is being required to perform forced or compulsory labour.

Human Trafficking

A person commits an offence if:

- The person arranges or facilitates the travel of another person (victim) with a view to being exploited.
- It is irrelevant whether the victim consents to travel and whether or not the victim is an adult or a child.

Exploitation

A person is exploited if one or more of the following issues are identified in relation to the victim;

- Slavery, servitude, forced or compulsory labour.
- Sexual exploitation
- Removal of organs
- Securing services by force, threats and deception
- Securing services from children, young people and vulnerable persons.

United Lincolnshire Hospitals NHS Trust – contextual information

United Lincolnshire Hospitals NHS Trust is one of the largest Trusts in the country, providing services from 3 acute hospitals in Lincolnshire - Lincoln County Hospital; Pilgrim Hospital, Boston, and Grantham and District Hospital. The Trust also provides a wide variety of outpatient, day case and inpatient services from a range of other community hospitals



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operated by Lincolnshire Community Health Services or local GP clusters. These include: Louth County Hospital, John Coupland Hospital (Gainsborough), Johnson Community Hospital (Spalding) and Skegness and District General Hospital. The Trust provides a wide range of healthcare services delivered by over 7,500 trained staff.

ULHT statement of response:

In accordance with the Modern Slavery Act 2015, ULHT offers the following statement regarding the measures in place during 2021-24 to ensure that Modern Slavery and Human Trafficking does not occur within any part of its supply chain.

ULHT is committed to fulfilling our responsibility to ensure that there is a zero-tolerance approach to Modern Slavery and/or Human Trafficking within our supply chains or within any part of our business. Any identified concerns regarding Modern Slavery and Human Trafficking will be escalated in line with the Organisation's Safeguarding processes; working in conjunction with our partner Agencies. As such:

- The Trust adheres to the National NHS Employment Checks/Standards (including employees' UK address; their right to work in the UK and obtaining suitable references).
- ULHT has systems in place to encourage the reporting of concerns and for the protection of those who do raise concerns.
- ULHT Safeguarding Policies, Training packages and Intranet site contain information relating to the indicators of Human Trafficking/Modern Slavery, for staff awareness and usage.
- The referral process for Adults/Children at risk, along with links to both the Lincolnshire Safeguarding Adult and Lincolnshire Safeguarding Children Boards are located on the Safeguarding section of ULHT Intranet site.
- NHS employment checks and payroll systems (i.e. people bought into the Country illegally will not have a National Insurance number).
- Contractors/Suppliers employed by the Trust conform to the Trust's Section 11 Safeguarding requirements.

During 2021-24

ULHT aims to be as effective as possible in ensuring that Modern Slavery and Human Trafficking is not taking place in any part of its business or supply chains. In addition to the above actions, ULHT will measure its performance against the following indicators:

- The Trust endeavours to build long-standing relationships with our suppliers and make clear our expectations of business behaviour. Where National or International supply chains are used, we expect these suppliers to have suitable Anti-Slavery and Human Trafficking Policies and Procedures and, where there is a risk of Slavery and



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Human Trafficking taking place, steps have been taken to assess and manage that risk.

- Develop a level of communication with the next link in the supply chain and their understanding of, and compliance with, our expectations in relation to the NHS terms and conditions. These conditions relate to issues such as bribery, slavery and other ethical considerations.
- Working in partnership with Multi-Agency Partners who are leading on this Agenda within Lincolnshire, ULHT is represented on the Modern Slavery partnership meetings.
- Modern Slavery and Human Trafficking training is available to all ULHT staff as part of their Core Safeguarding training. Additional training is available via the Local Safeguarding Adult's and Children's Boards/Partnerships.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's Modern Slavery and Human Trafficking statement for the financial year 2021-24.

5th July 2021

If you have concerns that a child, young person or adult is being trafficked for modern day slavery, please contact the local Police (999 for emergencies; 101 for non-emergencies). You can also contact the Modern Day Slavery Helpline on 08000 121 700 or the Salvation Army Modern Slavery Helpline on 0300 303 8151

Concerns should also be reported to Adults Social Care (01522 782155) or, if you concern relates to a child/young person under 18 years of age, Children's Social Care (01522 782111). Outside of normal working hours, contact can be made with Social Care's Emergency Duty Teams on 01522 782333.

Andrew Morgan

Chief Executive Officer, United Lincolnshire Hospitals NHS Trust

