**Equal Opportunities**

NHS organisations recognise the benefits of having a diverse workforce and therefore welcome applications from all sections of the community. In addition to this, under the provisions of the Equality Act 2010, all NHS organisations are required to demonstrate that their recruitment processes are fair and that they are not discriminating against or disadvantaging anyone because of their age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Therefore a series of questions need to be raised in order to ascertain who is applying to be a volunteer and to ensure that no one is being unfairly discriminated against or disadvantaged.

This section of the application form will be detached from your application form and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you. The information collected is only used for monitoring purposes in an anonymised format to assist the organisation in analysing the profile and make up of individuals who apply, are shortlisted for and appointed to become a volunteer. In this way, they can check that they are complying with the Equality Act 2010.

The Equality Act 2010 protects people against discrimination on the grounds of:

* their age and sex.
* their race which includes colour, nationality, ethnic or national origin.
* their religion or belief, including a lack of any belief.
* their sexual orientation, be it bisexual, gay, heterosexual and lesbian.

The Equality Act 2010 also protects people who are married or in a civil partnership.

**Applicant’s name:**

|  |
| --- |
|  |

**Disability**

The Equality Act 2010 protects disabled people - including those with long term health conditions, learning disabilities and so called "hidden" disabilities such as dyslexia. If you tell us that you have a disability, we can make reasonable adjustments to ensure that any selection processes - including the interview - are fair and equitable.

According to the definition of disability do you consider yourself to have a disability?

Yes

No

I do not wish to disclose whether or not I have a disability

If Yes please tick;

Physical impairment

Sensory impairment

Mental health condition

Learning disability/difficulty

Long-standing illness

Other

Reasonable adjustments will be made available should you be invited to interview.

**Please state your Date of Birth**

|  |  |
| --- | --- |
| Day |  |
| Month |  |
| Year |  |

**Please indicate your gender**

Male

Female

I do not wish to disclose

**Please indicate the option which best describes your marital status:**

Single

Married

Civil Partnership

Legally Separated

Divorced

Widowed

Other

**Please indicate your ethnic origin;**

WHITE - British

WHITE - Irish

WHITE – Any other White background

ASIAN OR ASIAN BRITISH - Indian

ASIAN OR ASIAN BRITISH - Pakistani

ASIAN OR ASIAN BRITISH - Bangladeshi

ASIAN OR ASIAN BRITISH – Any other Asian Background

BLACK OR BLACK BRITISH - Caribbean

BLACK OR BLACK BRITISH - African

BLACK OR BLACK BRITISH – Any other Black Background

MIXED – White and Black Caribbean

MIXED – White and Black African

MIXED – White and Asian

MIXED – any other mixed background

OTHER ETHNIC GROUP - Chinese

OTHER ETHNIC GROUP – Any other ethnic group

I do not wish to disclose my ethnic group

Which of the following options best describes how you think of yourself?

Heterosexual or straight

Gay or Lesbian

Bisexual

Other sexual orientation not listed

Undecided

 I do not wish to disclose my sexual orientation

**Please indicate your religion or belief;**

Atheism

Buddhism

Christianity

Hinduism

Islam

Jainism

Judaism

Sikhism

Other

 I do not wish to disclose my religion/belief