

Dear candidate,

Welcome to United Lincolnshire Hospitals NHS Trust

I am delighted that you have taken the time to find out more about a career with United Lincolnshire Hospitals NHS Trust. We are always keen to welcome highly skilled, committed and compassionate individuals who put patients at the heart of everything they do and are ready to help us achieve our vision: 'excellence in rural healthcare'. Our values – patient-centred, safety, excellence, compassion and respect – guide everything we do. If you believe in them too, then you are ready to join the ULHT team.



We are proud of the services we provide at our hospitals in Lincoln, Boston and Grantham to a local population of over 700,000 people. Our teams also deliver planned care

including outpatient services from community hospitals in Louth, Gainsborough, Spalding and Skegness. A leading heart centre at Lincoln, pioneering end of life 'hospice in a hospital' at Grantham, £2m investment in maternity facilities and a clinical research facility at Boston are just some of the improvements we have recently made to provide safe, responsive, high quality care.

We are currently working with partners in the Lincolnshire health and care system to look at ways in which we can change services so that we can deliver care closer to where people live. Our current five-year strategy reflects these ambitions for our patients, our future services and our staff.

In terms of our staff, we know that developing effective and financially sustainable services is dependent on the commitment, skills and compassion of all of us. We want to be a learning organisation and to be known for the development opportunities we provide. We have strong ties with the University of Lincoln, which offers training and research opportunities in nursing, midwifery, allied health and social care disciplines and, in a particularly exciting development, the university's new medical school for Lincolnshire.

This is a very exciting time to be joining ULHT. In return for your commitment to our services and our values, we offer a rewarding and supportive place to work. Our <u>staff benefits package</u> includes generous holiday entitlements, flexible working, a great pension scheme and extensive local benefits, including attractive relocation packages for certain posts, access to on-site accommodation and a discounted car lease scheme. If you have the relevant skills, experience and qualities we are looking for, we welcome your application and I hope to meet you very soon as a new starter.

With very best wishes,

Andrew Morgan, Chief Executive