



# Step into Health

Connecting employers in the NHS to talent from the  
Armed Forces community




**United Lincolnshire  
Hospitals**  
NHS Trust

United Lincolnshire Hospitals NHS Trust

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We, the undersigned, pledge to champion the Step into Health campaign and value the contribution made by military service leavers and their families.

Signed on behalf of:  
United Lincolnshire Hospitals NHS Trust

Signed:   
Name: MARTIN RAYSON  
Position: Director of HR/00  
Date: 1/3/19



THE ROYAL FOUNDATION  
of The Duke and Duchess of Cambridge  
and Prince Harry



## Demonstrating our commitment

United Lincolnshire Hospitals NHS Trust recognises the value serving personnel, veterans and military families bring to our workforce. We will seek to support the Step into Health campaign, by agreeing to the following:

- *Advertising employment opportunities through the Career Transition Partnership (CTP) and their RightJob board, the Officers Association and the local HIVE network.*
- *Sharing dedicated Step into Health Contact details.*
- *Reviewing recruitment practices and removing any barriers to recruiting members of the Armed Forces community.*
- *Using the Step into Health branding to promote consistent messages about the programme.*

**Our organisation will also enhance our commitment to Step into Health by:**

- ✓ *Hosting insight days to raise awareness of NHS careers with the Armed Forces community.*
- ✓ *Offering work placements and volunteering opportunities to the Armed Forces community and provide support to those who apply for a vacancy.*
- ✓ *Providing specific support for those service leavers who may be wounded, injured or sick through a dedicated Occupational Health Service.*
- ✓ *Promoting the programme and sharing messaging via our website and social media.*
- ✓ *Establishing an Armed Forces Staff network for people who have found employment through the programme.*
- ✓ *Partnering with other NHS organisations in the region to share best practice and make efficient use of resources.*
- ✓ *Supporting candidates with the programme who may wish to settle elsewhere whilst also being ready to receive candidates who have been referred from other supporting organisations.*

We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting engagement from the Armed Forces community to develop this further.

**Excellence in rural healthcare**