

<b>To:</b>	The Trust Board
<b>From:</b>	Tim Couchman, Equality, Diversity and Inclusion Lead
<b>Date:</b>	25 <sup>th</sup> September 2018
<b>Standard</b>	Equality Act / Public Sector Equality Duty

<b>Title:</b>	Equality, Diversity and Inclusion Annual Report, 2017-2018										
<b>Author:</b>	Tim Couchman, Equality, Diversity and Inclusion Lead										
<b>Responsible Director:</b>	Martin Rayson, Director of HR & OD										
<b>Purpose of the report:</b>	<p>To provide members of the Trust Board with the assurance of compliance and performance in relation to the equality, diversity and inclusion agenda, and particularly the discharge of our statutory duties, in the form of the attached Equality, Diversity and Inclusion Annual Report, 2017-2018.</p>										
<b>The report is provided to the Board for:</b>	<table border="1" style="width: 100%; text-align: center;"> <tr> <td style="width: 50%;">Decision</td> <td style="width: 10%;">X</td> <td style="width: 50%;">Discussion</td> <td style="width: 10%;"></td> </tr> <tr> <td>Assurance</td> <td>X</td> <td>Information</td> <td>X</td> </tr> </table>			Decision	X	Discussion		Assurance	X	Information	X
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<b>Summary/key points:</b>	<p>The Equality, Diversity and Inclusion Annual Report, 2017-2018 documents the significant and encouraging progress the Trust achieved in 2017-2018 in relation to the wider equality, diversity and inclusion agenda. Further, it signposts to the continuing journey in progress for 2018-2019 and beyond.</p> <p>Publication of an Equality, Diversity and Inclusion Annual Report is an important mechanism and requirement of the Public Sector Equality Duty (section 149 of the Equality Act 2010). Through this the Trust demonstrates due regard to the Act, in relation to eliminating discrimination, advancing</p>										

equality of opportunity and fostering good relations with and between people from the groups protected in the Act.

This report was reviewed by the Equality, Diversity and Inclusion Operational Group on 23<sup>rd</sup> July 2018 and approved by the Workforce and Organisational Development Committee on 24<sup>th</sup> September 2018.



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**Recommendations:**

It is requested and recommended that the Trust Board approve and sign-off the Equality, Diversity and Inclusion Annual Report 2017-2018 for publication on the Trust's website.