

To:	Trust Board
From:	Jayne Warner
Date:	26 October 2018
Essential Standards:	

Title:	Freedom To Speak Up Report
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Author/Responsible Director: Jayne Warner – Freedom To Speak Up Guardian

Purpose of the Report:

The report for October provides the Board with the completed Board FTSU Self Assessment Tool. The Tool has been completed with input from Executive members of the Board.

The Report is provided to the Board for:

Decision	<input type="checkbox"/>	Discussion	<input type="checkbox"/>
Assurance	<input checked="" type="checkbox"/>	Information	<input checked="" type="checkbox"/>

Summary/Key Points:

All Trust Boards have been asked to complete the FTSU self assessment tool and identify improvement actions. The aim of the tool is to help Trust Boards evidence their commitment to embed speaking up and also provides a valuable tool to allow regulators to evaluate culture.

The tool will also form part of the CQC Well Led considerations.

Once the Board have agreed that the self assessment is reflective of the Trust position the FTSU Guardian will prepare on behalf of the Board a detailed action plan with timescales for achievement which will be brought back to Trust Board in November. The Executive Team have asked that all actions achieved and evidence recorded are supported by documented evidence which can be used to provide assurance to the Board and can be shared with regulators as required.

Recommendations:

The Board are asked to consider the assessment and confirm if this is a reflection of the current status of speaking up culture in the organisation. The Board are also asked to confirm that actions documented are adequate to address those areas which the Board have identified as requiring improvements.

Strategic Risk Register:	Performance KPIs year to date
Resource Implications (e.g. Financial, HR)	
Assurance Implications:	
Patient and Public Involvement (PPI) Implications.	
Equality Impact	
Information exempt from Disclosure	
None	
Requirement for further review?	