

Fill rate indicator return Staffing: Nursing, midwifery and care staff

Org: RWD United Lincolnshire Hospitals NHS Trust
Period: April 2015-16

Hospital Site Details		Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night		Comments	
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)		
					Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours						
Site code *The Site code is automatically populated when a Site name is selected*	Hospital Site name		Speciality 1	Speciality 2														
RWDLP	Grantham and District Hospital - RWDLP	Ward 1	300 - GENERAL MEDICINE	320 - CARDIOLOGY	1557.5	1493.03	1365.96	1214.33	990	924	660	671.5	95.9%	88.9%	93.3%	101.7%		
RWDLP	Grantham and District Hospital - RWDLP	Ward 2	100 - GENERAL SURGERY	110 - TRAUMA & ORTHOPAEDICS	1515	1462.5	1140	1383.75	990	957	660	649	96.5%	121.4%	96.7%	98.3%	Staffing above template for unregistered staff on day shift to meet patient needs	
RWDLP	Grantham and District Hospital - RWDLP	Ward 6	300 - GENERAL MEDICINE	301 - GASTROENTEROLOGY	1350	1161.75	1128.5	1259.66	990	902	660	561	86.1%	111.6%	91.1%	85.0%	Staffing above template for unregistered staff on day shift to meet patient needs	
RWDLP	Grantham and District Hospital - RWDLP	EAU	300 - GENERAL MEDICINE		1918	1615	779	816.49	990	1099	660	661	84.2%	104.8%	111.0%	100.2%	Staffing above template for registered staff on night shift to meet patient needs	
RWDLP	Grantham and District Hospital - RWDLP	Critical Care Unit	192 - CRITICAL CARE MEDICINE		1178.67	1196.51	210	156	990	881.5	0	0	101.5%	74.3%	89.0%	-	Daily escalation processes in place to ensure safe staffing levels	
RWDDA	Lincoln County Hospital - RWDDA	Ashby	314 - REHABILITATION		780	732	556	884.42	660	649.5	330	628	93.8%	159.1%	98.4%	190.3%	Staffing above template for unregistered staff on day and night shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	Bardney	502 - GYNAECOLOGY		2812.5	3000.25	780	894.25	2090	2092	660	651.5	106.7%	114.6%	100.1%	98.7%	Staffing above template for unregistered staff on day shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	Branston	502 - GYNAECOLOGY		1364	1021	360	437	660	649.5	330	330	74.9%	121.4%	98.4%	100.0%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	Burton	430 - GERIATRIC MEDICINE	361 - NEPHROLOGY	1263	1104.05	1128	1137.5	660	573.5	660	660	87.4%	100.8%	86.9%	100.0%		
RWDDA	Lincoln County Hospital - RWDDA	Carlton Coleby	340 - RESPIRATORY MEDICINE		1856.91	1532.39	1120.5	1173.5	990	979	660	681.5	82.5%	104.7%	98.9%	103.3%		
RWDDA	Lincoln County Hospital - RWDDA	Clayton	430 - GERIATRIC MEDICINE		1636.5	1298.16	925.5	1042.33	1320	1232.25	330	430	79.3%	112.6%	93.4%	130.3%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day and night shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	Dixon	301 - GASTROENTEROLOGY		1442	1180	924.5	1029.5	990	958	660	738.5	81.8%	111.4%	96.8%	111.9%	Staffing above template for unregistered staff on day and night shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	Digby	100 - GENERAL SURGERY		1663	1229.51	930	985.5	990	913	330	330	73.9%	106.0%	92.2%	100.0%	Daily escalation processes in place to ensure safe staffing levels	
RWDDA	Lincoln County Hospital - RWDDA	Greetwell	100 - GENERAL SURGERY		1635	1326	921.5	886.67	990	959.75	330	352	81.1%	96.2%	96.9%	106.7%		
RWDDA	Lincoln County Hospital - RWDDA	Hatton	430 - GERIATRIC MEDICINE		1617.5	1238.17	1490.5	1366	990	907	660	811	76.5%	91.6%	91.6%	122.9%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on night shift to meet patient needs	
RWDDA	Lincoln County Hospital - RWDDA	ICU	192 - CRITICAL CARE MEDICINE		4485	3661.75	918.08	450.83	4485	3818	230	174	81.6%	49.1%	85.1%	75.7%	Daily escalation processes in place to ensure safe staffing levels	
RWDDA	Lincoln County Hospital - RWDDA	Johnson	320 - CARDIOLOGY		3781	3172.49	1492.5	1796.5	2310	2209.25	660	682.66	83.9%	120.4%	95.6%	103.4%		

Validation alerts (see control panel)

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Validation alerts (see control panel)	Hospital Site Details				Main 2 Specialities on each ward		Day				Night				Day		Night		Comments
	Site code *The Site code is automatically populated when a Site name is selected*	Hospital Site name	Ward name	Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)		
																		Only complete sites your organisation is accountable for	
	RWDDA	Lincoln County Hospital - RWDDA	Lancaster	430 - GERIATRIC MEDICINE		1140	1089.5	1140	1071.5	660	627	661	913	95.6%	94.0%	95.0%	138.1%	Staffing above template for unregistered staff on night shift to meet patient needs	
	RWDDA	Lincoln County Hospital - RWDDA	Navenby	340 - RESPIRATORY MEDICINE	302 - ENDOCRINOLOGY	1094	1062	924.5	950.5	990	968	660	786	97.1%	102.8%	97.8%	119.1%	Staffing above template for unregistered staff on night shift to meet patient needs	
	RWDDA	Lincoln County Hospital - RWDDA	Nettleham	502 - GYNAECOLOGY		1638	1780	778	805	1188	1194.25	660	517.5	108.7%	103.5%	100.5%	78.4%	Daily escalation processes in place to ensure safe staffing levels	
	RWDDA	Lincoln County Hospital - RWDDA	Neustadt Welton	110 - TRAUMA & ORTHOPAEDICS		1500	1186.5	916	946.17	990	1067.5	655	707.33	79.1%	103.3%	107.8%	108.0%	Daily escalation processes in place to ensure safe staffing levels	
	RWDDA	Lincoln County Hospital - RWDDA	Nocton	422- NEONATOLOGY		1848	1222.25	1140	529.67	1980	1046.5	660	333.5	66.1%	46.5%	52.9%	50.5%	Daily escalation processes in place to ensure safe staffing levels, 10 cots closed	
	RWDDA	Lincoln County Hospital - RWDDA	Rainforest	420 - PAEDIATRICS		1677	1489.75	779.5	515	990	977	330	311.33	88.8%	66.1%	98.7%	94.3%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed	
	RWDDA	Lincoln County Hospital - RWDDA	Shuttleworth	110 - TRAUMA & ORTHOPAEDICS		2489	1753.94	774	1253.84	1320.5	1103	660	688.66	70.5%	162.0%	83.5%	104.3%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on night shift to meet patient needs	
	RWDDA	Lincoln County Hospital - RWDDA	Stroke Unit	300 - GENERAL MEDICINE		2409.5	1949	1321.5	1383	1320	1201.5	654.5	643.5	80.9%	104.7%	91.0%	98.3%		
	RWDDA	Lincoln County Hospital - RWDDA	Waddington Unit	303 - CLINICAL HAEMATOLOGY	800 - CLINICAL ONCOLOGY	1964.25	1624	1077.5	932	1320	1326.5	330	363	82.7%	86.5%	100.5%	110.0%		
	RWDDA	Lincoln County Hospital - RWDDA	MEAU	300 - GENERAL MEDICINE		4806	4047	2185	2002.75	2634.5	2283.5	1650	1781.83	84.2%	91.7%	86.7%	108.0%		
	RWDDA	Lincoln County Hospital - RWDDA	SEAU	300 - GENERAL MEDICINE		2570.5	1977.25	1116	1060.5	1650	1519	660	727	76.9%	95.0%	92.1%	110.2%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed	
	RWDLA	Pilgrim Hospital - RWDLA	Coronary Care Unit	320 - CARDIOLOGY		1447.5	1426.5	720	683	990	881.25	330	447	98.5%	94.9%	89.0%	135.5%	Staffing above template for unregistered staff on night shift to meet patient needs	
	RWDLA	Pilgrim Hospital - RWDLA	Labour Ward	502 - GYNAECOLOGY		748	729.5	425.5	333.25	330	343	330	308.5	97.5%	78.3%	103.9%	93.5%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed	
	RWDLA	Pilgrim Hospital - RWDLA	Neonatal	422- NEONATOLOGY		1459	1564.02	360	371	990	918.75	330	455.5	107.2%	103.1%	92.8%	138.0%	Staffing above template for unregistered staff on night shift to meet patient needs	
	RWDLA	Pilgrim Hospital - RWDLA	Stroke Unit	300 - GENERAL MEDICINE		2288.98	2093.96	1489	1642.5	1320	1090.5	660	877.75	91.5%	110.3%	82.6%	133.0%	Staffing above template for unregistered staff on night shift to meet patient needs	
	RWDLA	Pilgrim Hospital - RWDLA	3A	110 - TRAUMA & ORTHOPAEDICS		1286.3	1190.5	930	1098.5	660	627	660	662.92	92.6%	118.1%	95.0%	100.4%	Staffing above template for unregistered staff on day shift to meet patient needs	
	RWDLA	Pilgrim Hospital - RWDLA	3B	110 - TRAUMA & ORTHOPAEDICS		1655.5	1615.73	927.5	1458.75	990	924	659.5	870.5	97.6%	157.3%	93.3%	132.0%	Staffing above template for unregistered staff on day and night shift to meet patient needs	

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Only complete sites your organisation is accountable for

Validation alerts (see control panel)

Hospital Site Details		Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night		Comments
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
RWDLA	Pilgrim Hospital - RWDLA	4A	420 - PAEDIATRICS		2542	1868.33	1552	857.25	990	968	330	352	73.5%	55.2%	97.8%	106.7%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed
RWDLA	Pilgrim Hospital - RWDLA	5A	100 - GENERAL SURGERY		1873.23	1757.48	1127	1150.83	990	962.5	660	673	93.8%	102.1%	97.2%	102.0%	
RWDLA	Pilgrim Hospital - RWDLA	5B	100 - GENERAL SURGERY		2334.46	1929.98	1200	1442	981.5	923.5	660	682.5	82.7%	120.2%	94.1%	103.4%	Staffing above template for unregistered staff on day shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	6A	430 - GERIATRIC MEDICINE		1676.22	1462.86	1547.9	1828.38	990	762.83	660	1068.33	87.3%	118.1%	77.1%	161.9%	Daily escalation processes in place to ensure safe staffing levels. Staffing above template for unregistered staff on day and night shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	6B	430 - GERIATRIC MEDICINE		1716.5	1598	1472.5	1462.25	990	869.5	660	1078.5	93.1%	99.3%	87.8%	163.4%	Staffing above template for unregistered staff on night shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	7A	800 - CLINICAL ONCOLOGY	303 - CLINICAL HAEMATOLOGY	1516	1300.25	929.96	939.25	660	649	330	352	85.8%	101.0%	98.3%	106.7%	
RWDLA	Pilgrim Hospital - RWDLA	7B	340 - RESPIRATORY MEDICINE	320 - CARDIOLOGY	2063.4	1626.69	928	1351	990	857.75	660	709.5	78.8%	145.6%	86.6%	107.5%	Daily escalation processes in place to ensure safe staffing levels. Staffing above template for unregistered staff on day shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	8A	301 - GASTROENTEROLOGY	320 - CARDIOLOGY	1625.5	1626	975	1161	660	644	657.5	1097.5	100.0%	119.1%	97.6%	166.9%	Staffing above template for unregistered staff on day and night shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	M2	502 - GYNAECOLOGY		1289	1084.33	551.5	641.75	659.5	628.5	328.5	349.34	84.1%	116.4%	95.3%	106.3%	Staffing above template for unregistered staff on day shift to meet patient needs
RWDLA	Pilgrim Hospital - RWDLA	AMU (CDU)	300 - GENERAL MEDICINE		2512.5	1812.5	1128	1328.5	1650	1397	988.5	1070.25	72.1%	117.8%	84.7%	108.3%	Daily escalation processes in place to ensure safe staffing levels. Staffing above template for unregistered staff on day shift to meet patient needs
Total					83025.32	71292.38	44586.4	46113.37	51969	47465.08	24964.5	27839.4					