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| <b>To:</b>                  | Trust Board   |
| <b>From:</b>                | Martin Rayson |
| <b>Date:</b>                | 5 March 2019  |
| <b>Essential Standards:</b> |               |

|   |  |             |   |          |  |            |  |           |  |             |   |
|---|--|-------------|---|----------|--|------------|--|-----------|--|-------------|---|
| <b>Title:</b>                                   | Publication of Frontline Healthcare Workers Flu Vaccination Information  |             |   |          |  |            |  |           |  |             |   |
| <b>Author/Responsible Director:</b>             | Pam Spence Support Services Manager OH /Martin Rayson Director of HR&OD  |             |   |          |  |            |  |           |  |             |   |
| <b>Purpose of the Report:</b>                   | <p>In September 2018 Trusts were asked by NHS Improvement to publish their Flu Vaccination Information publicly. This report presents the information to the Public Board. The information has also been submitted to NHSI.</p>  |             |   |          |  |            |  |           |  |             |   |
| <b>The Report is provided to the Board for:</b> | <table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Decision</td> <td style="width: 5%;"></td> <td style="width: 50%;">Discussion</td> <td style="width: 5%;"></td> </tr> <tr> <td>Assurance</td> <td></td> <td>Information</td> <td>X</td> </tr> </table>  |             |   | Decision |  | Discussion |  | Assurance |  | Information | X |
| Decision  |  | Discussion  |   |          |  |            |  |           |  |             |   |
| Assurance                                       |  | Information | X |          |  |            |  |           |  |             |   |
| <b>Summary/Key Points:</b>                      | <p>The detail of the NHSI letter was as follows</p> <p>By February 2019 we expect each trust to use its public board papers to locally report their performance on overall vaccination uptake rates and numbers of staff declining the vaccinations, to include details of rates within each of the areas you designate as 'higher-risk'.</p> <p>This report should also give details of the actions that you have undertaken to deliver the 100% ambition for coverage this winter. We shall collate this information nationally by asking trusts to give a breakdown of the number of staff opting out against each of the reasons.</p> <p>To summarise, there are four pieces of information that we are expecting you to publish. A template for reporting this information is provided.</p> <ol style="list-style-type: none"> <li>1. Total flu vaccination uptake and opt-out numbers and rates</li> <li>2. A list of areas designated higher-risk and the uptake and opt-out rates for each</li> <li>3. Details of actions taken to deliver the 100% uptake ambition</li> <li>4. A breakdown of the reasons that staff have given for opting-out</li> </ol> |             |   |          |  |            |  |           |  |             |   |

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| <b>Recommendations:</b><br>The Board are asked to note the Flu Vaccination Information |                                      |
| <b>Strategic Risk Register:</b>  | <b>Performance KPIs year to date</b> |
| <b>Resource Implications (e.g. Financial, HR)</b>                                      |                                      |
| <b>Assurance Implications:</b>   |                                      |
| <b>Patient and Public Involvement (PPI) Implications.</b>                              |                                      |
| <b>Equality Impact</b>   |                                      |
| <b>Information exempt from Disclosure</b><br>None                                      |                                      |
| <b>Requirement for further review?</b>   |                                      |