

## Fill rate indicator return Staffing: Nursing, midwifery and care staff

Org: RWD United Lincolnshire Hospitals NHS Trust  
Period: October\_2015-16

Only complete sites your organisation is accountable for

Validation alerts (see control panel)

Hospital Site Details		Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night		Comments
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
RWDLP	Grantham and District Hospital - RWDLP	Ward 1	300 - GENERAL MEDICINE	320 - CARDIOLOGY	1390.5	1341.16	1384.5	1245	1023	1003.75	682	682	96.5%	89.9%	98.1%	100.0%	
RWDLP	Grantham and District Hospital - RWDLP	Ward 2	100 - GENERAL SURGERY	110 - TRAUMA & ORTHOPAEDICS	1395.5	1307	1178	1217.5	1023	1021	682	715	93.7%	103.4%	99.8%	104.8%	
RWDLP	Grantham and District Hospital - RWDLP	Ward 6	300 - GENERAL MEDICINE	301 - GASTROENTEROLOGY	1234.5	1074.67	1157	988.75	693	693	682	550	87.1%	85.5%	100.0%	80.6%	
RWDLP	Grantham and District Hospital - RWDLP	EAU	300 - GENERAL MEDICINE		2008.5	1973	796.5	860.5	1023	1068.5	682	814	98.2%	108.0%	104.4%	119.4%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLP	Grantham and District Hospital - RWDLP	Critical Care Unit	192 - CRITICAL CARE MEDICINE		1207.75	1204.5	217	100	1023	1034.5	0	0	99.7%	46.1%	101.1%	-	Daily escalation processes in place to ensure safe staffing levels
RWDDA	Lincoln County Hospital - RWDDA	Ashby	314 - REHABILITATION		797.5	740.67	588	878.66	682	671	341	682	92.9%	149.4%	98.4%	200.0%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Bardney	502 - GYNAECOLOGY		1330	1237.92	763	748	682	686.75	682	638.5	93.1%	98.0%	100.7%	93.6%	
RWDDA	Lincoln County Hospital - RWDDA	Branston	502 - GYNAECOLOGY		1368	1143.17	367	374	682	692	341	305	83.6%	101.9%	101.5%	89.4%	
RWDDA	Lincoln County Hospital - RWDDA	Burton	430 - GERIATRIC MEDICINE	361 - NEPHROLOGY	1314	1236.89	1157	1099.17	682	671.75	682	698.5	94.1%	95.0%	98.5%	102.4%	
RWDDA	Lincoln County Hospital - RWDDA	Carlton Coleby	340 - RESPIRATORY MEDICINE		1947.5	1856.25	1175	1127	1023	1034	676	666	95.3%	95.9%	101.1%	98.5%	
RWDDA	Lincoln County Hospital - RWDDA	Clayton	430 - GERIATRIC MEDICINE		1740	1784.34	961	1068.67	1361.5	1555.5	341	407	102.5%	111.2%	114.2%	119.4%	Staffing above template for unregistered staff on day and night shifts, and registered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Dixon	301 - GASTROENTEROLOGY		1374.5	1360.26	945.5	941	1023	990	682	876	99.0%	99.5%	96.8%	128.4%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Digby	100 - GENERAL SURGERY		1671.5	1569.34	961	913	1023	1055.5	341	330	93.9%	95.0%	103.2%	96.8%	
RWDDA	Lincoln County Hospital - RWDDA	Greetwell	100 - GENERAL SURGERY		1677.5	1589.92	957.5	946.5	1023	1057	341	616	94.8%	98.9%	103.3%	180.6%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Hatton	430 - GERIATRIC MEDICINE		1686	1595.25	1524.8	1465.9	1023	1034	682	765.83	94.6%	96.1%	101.1%	112.3%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	ICU	192 - CRITICAL CARE MEDICINE		4634.5	4340.5	1069.5	572	4634.5	4051	126.5	114.5	93.7%	53.5%	87.4%	90.5%	Daily escalation processes in place to ensure safe staffing levels
RWDDA	Lincoln County Hospital - RWDDA	Johnson	320 - CARDIOLOGY		3497	3939.5	1528	1540.59	2728	2953.08	682	756.5	112.7%	100.8%	108.3%	110.9%	Staffing above template for registered staff on day shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Lancaster	430 - GERIATRIC MEDICINE		1154	1059.84	1159	1101.51	682	695	682	1013.5	91.8%	95.0%	101.9%	148.6%	Staffing above template for unregistered staff on night shift to meet patients needs

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					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	
					Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2													
RWDDA	Lincoln County Hospital - RWDDA	Navenby	340 - RESPIRATORY MEDICINE	302 - ENDOCRINOLOGY	1157	1125.08	963	936.5	1023	1012	682	791	97.2%	97.2%	98.9%	116.0%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Nettleham	502 - GYNAECOLOGY		372	363.75	796	793	341	336	682	563	97.8%	99.6%	98.5%	82.6%	
RWDDA	Lincoln County Hospital - RWDDA	Neustadt Welton	110 - TRAUMA & ORTHOPAEDICS		1503	1448.08	953.5	1135	1023	1375.67	682	681	96.3%	119.0%	134.5%	99.9%	Staffing above template for unregistered staff on day shift and registered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Nocton	422- NEONATOLOGY		1923	1512	1188	710	2046	1247.98	682	468.5	78.6%	59.8%	61.0%	68.7%	Daily escalation processes in place to ensure safe staffing levels, 10 cots closed
RWDDA	Lincoln County Hospital - RWDDA	Rainforest	420 - PAEDIATRICS		1682.5	1505.75	781.5	590	1023	978.5	341	374	89.5%	75.5%	95.7%	109.7%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed
RWDDA	Lincoln County Hospital - RWDDA	Shuttleworth	110 - TRAUMA & ORTHOPAEDICS		2100	1917.47	1142	1315.67	1364	1353	682	843.5	91.3%	115.2%	99.2%	123.7%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Stroke Unit	300 - GENERAL MEDICINE		2452	2251	1357	1437	1364	1364	676	872.25	91.8%	105.9%	100.0%	129.0%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	Waddington Unit	303 - CLINICAL HAEMATOLOGY	800 - CLINICAL ONCOLOGY	2008.5	2278.27	1118	1057.09	1362.02	1705.02	341	564	113.4%	94.6%	125.2%	165.4%	Staffing above template for unregistered staff on day and night shifts and registered staff on night shift to meet patients needs
RWDDA	Lincoln County Hospital - RWDDA	MEAU	300 - GENERAL MEDICINE		4922.5	4650.41	2259	1958.34	2726	2697.5	1705	1723.66	94.5%	86.7%	99.0%	101.1%	
RWDDA	Lincoln County Hospital - RWDDA	SEAU	300 - GENERAL MEDICINE		2521.5	2296.59	1164.5	1098.92	1705	1705.75	682	668.5	91.1%	94.4%	100.0%	98.0%	
RWDLA	Pilgrim Hospital - RWDLA	Acute Cardiac Unit (formerly Coronary Care Unit)	320 - CARDIOLOGY		1487.5	1438.5	730	712.42	1023	945.5	341	440.5	96.7%	97.6%	92.4%	129.2%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	Labour Ward	502 - GYNAECOLOGY		707.5	778.08	368	433.5	341	347	341	320.5	110.0%	117.8%	101.8%	94.0%	Staffing above template for unregistered staff on day shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	Neonatal	422- NEONATOLOGY		1497	1342.25	372	486	1023	860	341	518	89.7%	130.6%	84.1%	151.9%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	Stroke Unit	300 - GENERAL MEDICINE		2302.86	2307.46	1517.08	1621.46	1364	1345	682	789	100.2%	106.9%	98.6%	115.7%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	3A	110 - TRAUMA & ORTHOPAEDICS		1329.5	1267.5	939.5	1155.5	682	682	682	706.5	95.3%	123.0%	100.0%	103.6%	Staffing above template for unregistered staff on day shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	3B	110 - TRAUMA & ORTHOPAEDICS		1705.5	1740.92	952	1635.67	1023	1001.5	681	962.75	102.1%	171.8%	97.9%	141.4%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	4A	420 - PAEDIATRICS		2587.5	1960.58	1597.5	640.5	1023	1012	341	352.5	75.8%	40.1%	98.9%	103.4%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed
RWDLA	Pilgrim Hospital - RWDLA	5A	100 - GENERAL SURGERY		1923	1750	1174	1554	1023	1040.5	682	877	91.0%	132.4%	101.7%	128.6%	Staffing above template for unregistered staff on day and night shifts to meet patients needs

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Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
RWDLA	Pilgrim Hospital - RWDLA	5B	100 - GENERAL SURGERY		2115.5	1517.25	1185.5	1435.25	1018	1003	682	629	71.7%	121.1%	98.5%	92.2%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	6A	430 - GERIATRIC MEDICINE		1703.88	1592.92	1556.29	1609.31	1023	928	682	1038	93.5%	103.4%	90.7%	152.2%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	6B	430 - GERIATRIC MEDICINE		1725.5	1682.25	1536.5	1674.5	1023	1024	682	990.42	97.5%	109.0%	100.1%	145.2%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	7A	800 - CLINICAL ONCOLOGY	303 - CLINICAL HAEMATOLOGY	1571	1398.5	982	1116.5	682	682	341	507	89.0%	113.7%	100.0%	148.7%	Staffing above template for unregistered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	7B	340 - RESPIRATORY MEDICINE	320 - CARDIOLOGY	2132	1613.5	961	1378	1023	1011.25	682	683	75.7%	143.4%	98.9%	100.1%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	8A	301 - GASTROENTEROLOGY	320 - CARDIOLOGY	1633	1751	998.5	1934.92	682	1024.75	682	1205.98	107.2%	193.8%	150.3%	176.8%	Staffing above template for unregistered staff on day and night shifts and registered staff on night shift to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	M2	502 - GYNAECOLOGY		1331.5	1259.92	549.5	990.5	682	685.25	341	736.67	94.6%	180.3%	100.5%	216.0%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
RWDLA	Pilgrim Hospital - RWDLA	AMU (formerly CDU)	300 - GENERAL MEDICINE		2525.5	1944.33	1175.5	1688	1496	1620.75	1022.5	1085.25	77.0%	143.6%	108.3%	106.1%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patients needs
<b>Total</b>					<b>80348.99</b>	<b>75047.54</b>	<b>46206.67</b>	<b>48285.3</b>	<b>51142.02</b>	<b>50955.25</b>	<b>25688</b>	<b>30021.81</b>					