

Fill rate indicator return Staffing: Nursing, midwifery and care staff

Org: RWD United Lincolnshire Hospitals NHS Trust
Period: November_2015-16

Hospital Site Details		Ward name	Main 2 Specialities on each ward		Day				Night				Day		Night		Comments	
					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)		
					Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours						
Validation alerts (see control panel)	RWDLP	Grantham and District Hospital - RWDLP	Ward 1	300 - GENERAL MEDICINE	320 - CARDIOLOGY	1335.5	1317.67	1329	1263	990	978.5	656	623	98.7%	95.0%	98.8%	95.0%	
	RWDLP		Ward 2	100 - GENERAL SURGERY		110 - TRAUMA & ORTHOPAEDICS	1658	1298	1140.5	1215.25	990	968	660	671	78.3%	106.6%	97.8%	101.7%
	RWDLP	Grantham and District Hospital - RWDLP	Ward 6	300 - GENERAL MEDICINE	301 - GASTROENTEROLOGY	1171.5	1035.5	1108.5	1057.25	682	669.33	660	740	88.4%	95.4%	98.1%	112.1%	Staffing above template for unregistered staff on night shifts to meet patients needs
	RWDLP		EAU	300 - GENERAL MEDICINE		1900.5	1765	771	766.75	990	980.8	660	715	92.9%	99.4%	99.1%	108.3%	
	RWDLP	Grantham and District Hospital - RWDLP	Critical Care Unit	192 - CRITICAL CARE MEDICINE		1172.5	1081.75	210	99.5	990	967.5	0	0	92.3%	47.4%	97.7%	-	Daily escalation processes in place to ensure safe staffing levels
	RWDDA		Ashby	314 - REHABILITATION		772	710	564.8	865.5	660	660	330	649	92.0%	153.2%	100.0%	196.7%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Bardney	502 - GYNAECOLOGY		1286	1222.67	744.5	657	660	642.5	658.5	627	95.1%	88.2%	97.3%	95.2%	
	RWDDA		Branston	502 - GYNAECOLOGY		1302	1043.25	360	360	660	660	330	308.5	80.1%	100.0%	100.0%	93.5%	
	RWDDA	Lincoln County Hospital - RWDDA	Burton	430 - GERIATRIC MEDICINE	361 - NEPHROLOGY	1259.5	1262.24	1121	1044.5	660	660	660	785.5	100.2%	93.2%	100.0%	119.0%	Staffing above template for unregistered staff on night shifts to meet patients needs
	RWDDA		Carlton Coleby	340 - RESPIRATORY MEDICINE		1901.5	1797.5	1135	1111	990	979	660	746.5	94.5%	97.9%	98.9%	113.1%	Staffing above template for unregistered staff on night shifts to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Clayton	430 - GERIATRIC MEDICINE		1698	1842.42	924	1016	1320	1633	330	407	108.5%	110.0%	123.7%	123.3%	Staffing above template for registered and unregistered staff on night shifts to meet patients needs
	RWDDA		Dixon	301 - GASTROENTEROLOGY		1328	1225.26	923.5	994.43	990	969.25	660	865.5	92.3%	107.7%	97.9%	131.1%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Digby	100 - GENERAL SURGERY		1617	1526.67	930	906.25	990	979	330	429	94.4%	97.4%	98.9%	130.0%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA		Greetwell	100 - GENERAL SURGERY		1639.75	1620.76	924.5	910	990	980	330	528.5	98.8%	98.4%	99.0%	160.2%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Hatton	430 - GERIATRIC MEDICINE		1639.2	1568.59	1478	1384.7	990	973	660	747	95.7%	93.7%	98.3%	113.2%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA		ICU	192 - CRITICAL CARE MEDICINE		4482	3855.5	1035	528.5	4480	3957	252	55.5	86.0%	51.1%	88.3%	22.0%	Daily escalation processes in place to ensure safe staffing levels
	RWDDA	Lincoln County Hospital - RWDDA	Johnson	320 - CARDIOLOGY		3386.25	3340.08	1497	1788.6	2639	2711	660	1023	98.6%	119.5%	102.7%	155.0%	Staffing above template for unregistered staff on day and night shifts to meet patients needs

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Validation alerts (see control panel)	Hospital Site Details				Main 2 Specialities on each ward		Day		Night		Day		Night		Comments			
	Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name	Ward name	Speciality 1	Speciality 2	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff						
						Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)		Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)
	RWDDA	Lincoln County Hospital - RWDDA	Lancaster	430 - GERIATRIC MEDICINE		1116	1048.01	1128.75	1088.01	660	638	660	878.33	93.9%	96.4%	96.7%	133.1%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Navenby	340 - RESPIRATORY MEDICINE	302 - ENDOCRINOLOGY	1138.5	1113.17	919	918	990	982.25	660	710	97.8%	99.9%	99.2%	107.6%	
	RWDDA	Lincoln County Hospital - RWDDA	Nettleham	502 - GYNAECOLOGY		360	372.75	778	854.25	330	330	660	581.5	103.5%	109.8%	100.0%	88.1%	
	RWDDA	Lincoln County Hospital - RWDDA	Neustadt Welton	110 - TRAUMA & ORTHOPAEDICS		1467	1444.5	921.5	1133	990	1298	655.5	491.25	98.5%	123.0%	131.1%	74.9%	Daily escalation processes in place to ensure safe staffing levels. Staffing above template for unregistered staff on day shift and registered staff on night shift to meet patients needs.
	RWDDA	Lincoln County Hospital - RWDDA	Nocton	422- NEONATOLOGY		1844	1599	1096	645.75	1980	1217	660	510.5	86.7%	58.9%	61.5%	77.3%	Daily escalation processes in place to ensure safe staffing levels, 10 cots closed
	RWDDA	Lincoln County Hospital - RWDDA	Rainforest	420 - PAEDIATRICS		1635.5	1464.67	749.5	559.25	983	906	330	385.5	89.6%	74.6%	92.2%	116.8%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed
	RWDDA	Lincoln County Hospital - RWDDA	Shuttleworth	110 - TRAUMA & ORTHOPAEDICS		1990.9	1834.68	1109.5	1250.26	1320	1298	660	669	92.2%	112.7%	98.3%	101.4%	Staffing above template for unregistered staff on day shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Stroke Unit	300 - GENERAL MEDICINE		2342	2128.58	1322.5	1368.17	1320	1294.5	659	843	90.9%	103.5%	98.1%	127.9%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Waddington Unit	303 - CLINICAL HAEMATOLOGY	800 - CLINICAL ONCOLOGY	1983.5	2079.5	1080	992.67	1320	1609.59	330	385	104.8%	91.9%	121.9%	116.7%	Staffing above template for registered and unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	MEAU	300 - GENERAL MEDICINE		4753.75	4321	2195.83	1839.33	2636.5	2625	1650	1692.5	90.9%	83.8%	99.6%	102.6%	
	RWDDA	Lincoln County Hospital - RWDDA	SEAU	300 - GENERAL MEDICINE		2443.5	2242.42	1134.7	1092.75	1650	1606	659.5	655	91.8%	96.3%	97.3%	99.3%	
	RWDLA	Pilgrim Hospital - RWDLA	Acute Cardiac Unit (formerly Coronary Care Unit)	320 - CARDIOLOGY		1455	1401.75	709	723.25	990	968	330	339	96.3%	102.0%	97.8%	102.7%	
	RWDLA	Pilgrim Hospital - RWDLA	Labour Ward	502 - GYNAECOLOGY		675	666.33	367	375	330	335.83	330	330.83	98.7%	102.2%	101.8%	100.3%	
	RWDLA	Pilgrim Hospital - RWDLA	Neonatal	422- NEONATOLOGY		1444.5	1373	360	355.5	979	844	330	488	95.1%	98.8%	86.2%	147.9%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	Stroke Unit	300 - GENERAL MEDICINE		2226.98	2136	1489.44	1429.13	1320	1320	660	682	95.9%	96.0%	100.0%	103.3%	
	RWDLA	Pilgrim Hospital - RWDLA	3A	110 - TRAUMA & ORTHOPAEDICS		1291.6	1235	896.5	1359.4	660	660	660	957.5	95.6%	151.6%	100.0%	145.1%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	3B	110 - TRAUMA & ORTHOPAEDICS		1651.5	1767	906	1659.26	990	1010.5	660	1101	107.0%	183.1%	102.1%	166.8%	Staffing above template for unregistered staff on day and night shifts to meet patients needs

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					Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)		
					Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours						
Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2														
RWDLA	Pilgrim Hospital - RWDLA	4A	420 - PAEDIATRICS		2496.5	1898	1541.5	677.92	990	971.25	330	322.75	76.0%	44.0%	98.1%	97.8%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed	
RWDLA	Pilgrim Hospital - RWDLA	5A	100 - GENERAL SURGERY		1866.5	1691.92	1149.5	1660.67	990	994.75	660	1007.5	90.6%	144.5%	100.5%	152.7%	Staffing above template for unregistered staff on day and night shifts to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	5B	100 - GENERAL SURGERY		1905	1430.25	1125.5	1316.5	987	1026.5	660	647.5	75.1%	117.0%	104.0%	98.1%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	6A	430 - GERIATRIC MEDICINE		1662.79	1573.14	1524.78	1545.54	990	989.67	660	970	94.6%	101.4%	100.0%	147.0%	Staffing above template for unregistered staff on night shift to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	6B	430 - GERIATRIC MEDICINE		1667	1650.67	1512	1616.5	990	980.5	660	902.5	99.0%	106.9%	99.0%	136.7%	Staffing above template for unregistered staff on night shift to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	7A	800 - CLINICAL ONCOLOGY	303 - CLINICAL HAEMATOLOGY	1512.5	1309.75	962	920.25	660	677.5	330	341	86.6%	95.7%	102.7%	103.3%		
RWDLA	Pilgrim Hospital - RWDLA	7B	340 - RESPIRATORY MEDICINE	320 - CARDIOLOGY	2052	1603	1390	1382.5	990	991.5	660	729	78.1%	99.5%	100.2%	110.5%	Daily escalation processes in place to ensure safe staffing levels.	
RWDLA	Pilgrim Hospital - RWDLA	8A	301 - GASTROENTEROLOGY	320 - CARDIOLOGY	1609.5	1841.75	960.5	1589.17	660	982	660	891.5	114.4%	165.5%	148.8%	135.1%	Staffing above template for registered and unregistered staff on day and night shifts to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	M2	502 - GYNAECOLOGY		1280	1215.91	532	970	660	670.5	330	755.75	95.0%	182.3%	101.6%	229.0%	Staffing above template for unregistered staff on day and night shifts to meet patients needs	
RWDLA	Pilgrim Hospital - RWDLA	AMU (formerly CDU)	300 - GENERAL MEDICINE		2401	1876	1383	1668.5	1320	1595.5	928	1036.5	78.1%	120.6%	120.9%	111.7%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift and registered staff on night shift to meet patients needs.	
Total					77821.22	71830.61	45440.3	46958.76	49356.5	49190.22	24928.5	29224.91						

Validation alerts (see control panel)