

## Fill rate indicator return Staffing: Nursing, midwifery and care staff

Org: RWD United Lincolnshire Hospitals NHS Trust  
Period: December\_2015-16

Validation alerts (see control panel)	Only complete sites your organisation is accountable for				Day				Night				Day		Night		Comments	
	Hospital Site Details		Ward name	Main 2 Specialities on each ward		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)		Average fill rate - care staff (%)
	Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
	RWDLP	Grantham and District Hospital - RWDLP	Ward 1	300 - GENERAL MEDICINE	320 - CARDIOLOGY	1374.25	1349.33	1373.5	1302.33	1023	1012	682	781	98.2%	94.8%	98.9%	114.5%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDLP	Grantham and District Hospital - RWDLP	Ward 2	100 - GENERAL SURGERY	110 - TRAUMA & ORTHOPAEDICS	1829.5	1374	1178	1340.5	1023	1012	682	748	75.1%	113.8%	98.9%	109.7%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for unregistered staff on day shift to meet patients needs
	RWDLP	Grantham and District Hospital - RWDLP	Ward 6	300 - GENERAL MEDICINE	301 - GASTROENTEROLOGY	1183.83	1138.16	1121.5	1000.5	682	693	682	671.08	96.1%	89.2%	101.6%	98.4%	
	RWDLP	Grantham and District Hospital - RWDLP	EAU	300 - GENERAL MEDICINE		1969.5	1856.83	797	738	1017.25	995.25	682	660	94.3%	92.6%	97.8%	96.8%	
	RWDLP	Grantham and District Hospital - RWDLP	Critical Care Unit	192 - CRITICAL CARE MEDICINE		1229.75	1124.25	217	111.42	1023	940.5	0	0	91.4%	51.3%	91.9%	-	Daily escalation processes in place to ensure safe staffing levels
	RWDDA	Lincoln County Hospital - RWDDA	Ashby	314 - REHABILITATION		802	740.5	575	900.09	682	682	341	623.5	92.3%	156.5%	100.0%	182.8%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Bardney	502 - GYNAECOLOGY		1324.5	1165.92	764.5	696.92	682.5	660.25	682	652.5	88.0%	91.2%	96.7%	95.7%	
	RWDDA	Lincoln County Hospital - RWDDA	Branston	502 - GYNAECOLOGY		1393.5	1044.75	370	356	682	693	341	333.75	75.0%	96.2%	101.6%	97.9%	Daily escalation processes in place to ensure safe staffing levels
	RWDDA	Lincoln County Hospital - RWDDA	Burton	430 - GERIATRIC MEDICINE	361 - NEPHROLOGY	1316	1189.21	1161	1138	682	672	682	659.5	90.4%	98.0%	98.5%	96.7%	
	RWDDA	Lincoln County Hospital - RWDDA	Carlton Coleby	340 - RESPIRATORY MEDICINE		1964.5	1783.83	1172.5	1131.5	1023	1025.5	682	759	90.8%	96.5%	100.2%	111.3%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Clayton	430 - GERIATRIC MEDICINE		1744.5	1793.25	960.5	1045	1364	1507	341	319	102.8%	108.8%	110.5%	93.5%	
	RWDDA	Lincoln County Hospital - RWDDA	Dixon	301 - GASTROENTEROLOGY		1380.5	1251.83	939.5	958	1023	979.5	682	735.25	90.7%	102.0%	95.7%	107.8%	
	RWDDA	Lincoln County Hospital - RWDDA	Digby	100 - GENERAL SURGERY		1696	1492.47	961	851	1023	1012	341	340	88.0%	88.6%	98.9%	99.7%	
	RWDDA	Lincoln County Hospital - RWDDA	Greetwell	100 - GENERAL SURGERY		1672.3	1562.17	941	947	1023	1011.17	341	352	93.4%	100.6%	98.8%	103.2%	
	RWDDA	Lincoln County Hospital - RWDDA	Hatton	430 - GERIATRIC MEDICINE		1701.3	1532.92	1547.5	1449.5	1023	991.5	682	666.75	90.1%	93.7%	96.9%	97.8%	
	RWDDA	Lincoln County Hospital - RWDDA	ICU	192 - CRITICAL CARE MEDICINE		4630	4099.25	1069.5	594	4634.5	4071	356.5	103.5	88.5%	55.5%	87.8%	29.0%	Daily escalation processes in place to ensure safe staffing levels
	RWDDA	Lincoln County Hospital - RWDDA	Johnson	320 - CARDIOLOGY		3512.5	3352.75	1543.5	1770.5	2728	2698.5	682	923.84	95.5%	114.7%	98.9%	135.5%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Lancaster	430 - GERIATRIC MEDICINE		1156.5	1089.08	1172	1095.67	682	650.25	682	764.5	94.2%	93.5%	95.3%	112.1%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Navenby	340 - RESPIRATORY MEDICINE	302 - ENDOCRINOLOGY	1170	1118.92	944.5	1047	1023	979	682	915	95.6%	110.9%	95.7%	134.2%	Staffing above template for unregistered staff on night shift to meet patients needs

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	Hospital Site Details		Ward name	Main 2 Specialities on each ward		Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)		Average fill rate - care staff (%)
	Site code *The Site code is automatically populated when a Site name is selected	Hospital Site name		Speciality 1	Speciality 2	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours					
	RWDDA	Lincoln County Hospital - RWDDA	Nettleham	502 - GYNAECOLOGY		372	364.5	794	777	341	332.75	682	610	98.0%	97.9%	97.6%	89.4%	
	RWDDA	Lincoln County Hospital - RWDDA	Neustadt Walton	110 - TRAUMA & ORTHOPAEDICS		1530.5	1391.5	949.3	1009.8	1023	1256	676	462	90.9%	106.4%	122.8%	68.3%	Daily escalation processes in place to ensure safe staffing levels, staffing above template for registered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Nocton	422- NEONATOLOGY		1917.5	1801	1110	576.5	2046	1439.5	682	490.5	93.9%	51.9%	70.4%	71.9%	Daily escalation processes in place to ensure safe staffing levels, 10 cots closed
	RWDDA	Lincoln County Hospital - RWDDA	Rainforest	420 - PAEDIATRICS		1724	1507	795	612	1023	933.08	341	331.5	87.4%	77.0%	91.2%	97.2%	Daily escalation processes in place to ensure safe staffing levels, 5 beds closed
	RWDDA	Lincoln County Hospital - RWDDA	Shuttleworth	110 - TRAUMA & ORTHOPAEDICS		2074	1957.18	1139	1316.5	1364	1310	675.5	654.5	94.4%	115.6%	96.0%	96.9%	Staffing above template for unregistered staff on day shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	Stroke Unit	300 - GENERAL MEDICINE		2446.5	2157.33	1364.5	1322	1364	1321.5	682	654	88.2%	96.9%	96.9%	95.9%	
	RWDDA	Lincoln County Hospital - RWDDA	Waddington Unit	303 - CLINICAL HAEMATOLOGY	800 - CLINICAL ONCOLOGY	2034	1824.58	1105	1045	1364	1265	341	385	89.7%	94.6%	92.7%	112.9%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDDA	Lincoln County Hospital - RWDDA	MEAU	300 - GENERAL MEDICINE		4944	4534.25	2251	1849	2728	2618	1705	1683	91.7%	82.1%	96.0%	98.7%	
	RWDDA	Lincoln County Hospital - RWDDA	SEAU	300 - GENERAL MEDICINE		2562	2158.92	1166.5	1099	1705	1621	682	684	84.3%	94.2%	95.1%	100.3%	
	RWDLA	Pilgrim Hospital - RWDLA	Acute Cardiac Unit (formerly Coronary Care Unit)	320 - CARDIOLOGY		1488	1407.5	744	762.25	1023	1022.5	341	352	94.6%	102.5%	100.0%	103.2%	
	RWDLA	Pilgrim Hospital - RWDLA	Labour Ward	502 - GYNAECOLOGY		717	662.25	372	430.5	341	342.67	341	320	92.4%	115.7%	100.5%	93.8%	Staffing above template for unregistered staff on day shift to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	Neonatal	422- NEONATOLOGY		1509.5	1281.1	374	502.5	1023	919	341	397	84.9%	134.4%	89.8%	116.4%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	Stroke Unit	300 - GENERAL MEDICINE		2255.88	2170.23	1566.5	1732.5	1364	1342	682	951	96.2%	110.6%	98.4%	139.4%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	3A	110 - TRAUMA & ORTHOPAEDICS		1330.4	1244	912.9	1150	682	684	680.5	726	93.5%	126.0%	100.3%	106.7%	Staffing above template for unregistered staff on day shift to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	3B	110 - TRAUMA & ORTHOPAEDICS		1864.5	1776.75	1265.5	1961.5	1023	1012	682	1269.75	95.3%	155.0%	98.9%	186.2%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	4A	420 - PAEDIATRICS		2604.83	1891.91	1606	652.92	1016.5	919.92	341	352	72.6%	40.7%	90.5%	103.2%	Daily escalation processes in place to ensure safe staffing levels , 5 beds closed
	RWDLA	Pilgrim Hospital - RWDLA	5A	100 - GENERAL SURGERY		1930.5	1686.5	1199	1590.25	1023	1016.5	682	941	87.4%	132.6%	99.4%	138.0%	Staffing above template for unregistered staff on day and night shifts to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	5B	100 - GENERAL SURGERY		1961.8	1631.25	1153	1187.42	1014.75	963.25	681	668.5	83.2%	103.0%	94.9%	98.2%	
	RWDLA	Pilgrim Hospital - RWDLA	6A	430 - GERIATRIC MEDICINE		1720.34	1642.59	1585.98	1665.23	1023	1045.5	682	978	95.5%	105.0%	102.2%	143.4%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	6B	430 - GERIATRIC MEDICINE		1735	1701	1565.5	1596.5	1023	990.5	682	937	98.0%	102.0%	96.8%	137.4%	Staffing above template for unregistered staff on night shift to meet patients needs
	RWDLA	Pilgrim Hospital - RWDLA	7A	800 - CLINICAL ONCOLOGY	303 - CLINICAL HAEMATOLOGY	1595	1436	987.5	1004.25	682	682	341	406.5	90.0%	101.7%	100.0%	119.2%	Staffing above template for unregistered staff on night shift to meet patients needs

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RWDLA	Pilgrim Hospital - RWDLA	7B	340 - RESPIRATORY MEDICINE	320 - CARDIOLOGY	2145.5	1793.25	1610	1607.5	1023	1074.5	682	892.5	83.6%	99.8%	105.0%	130.9%	Staffing above template for unregistered staff on night shift to meet patients needs		
RWDLA	Pilgrim Hospital - RWDLA	8A	301 - GASTROENTEROLOGY	320 - CARDIOLOGY	1702	1959.5	991	1555.65	682	1001.5	682	982	115.1%	157.0%	146.8%	144.0%	Staffing above template for registered and unregistered staff on day and night shifts to meet patients needs		
RWDLA	Pilgrim Hospital - RWDLA	M2	502 - GYNAECOLOGY		1363.5	1310.5	606.5	1008.5	682	678	341	638	96.1%	166.3%	99.4%	187.1%	Staffing above template for unregistered staff on day and night shifts to meet patients needs		
RWDLA	Pilgrim Hospital - RWDLA	AMU (formerly CDU)	300 - GENERAL MEDICINE		2573	1937.25	1651	1811.25	1617	1662	1009	1080.5	75.3%	109.7%	102.8%	107.1%	Daily escalation processes in place to ensure safe staffing levels		
<b>Total</b>					<b>81152.18</b>	<b>73287.26</b>	<b>47673.68</b>	<b>48298.46</b>	<b>51243.5</b>	<b>49738.09</b>	<b>25902.5</b>	<b>28854.42</b>							