

United Lincolnshire Hospitals

NHS Trust

To:	Public Trust Board
From:	Lucy Ettridge
Date:	7 June 2016
Healthcare standard	

Title:	Staff Awards 2016 review and proposal for 2017										
Author/Responsible Director:	Lucy Ettridge/ Jan Sobieraj										
Purpose of the Report:	To brief Board on the review of 2016 staff awards and get agreement on the approach for 2017										
The Report is provided to the Board for:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; border: 1px solid black; padding: 5px;">Information</td> <td style="width: 5%; border: 1px solid black;"></td> <td style="width: 50%; border: 1px solid black; padding: 5px;">Assurance</td> <td style="width: 5%; border: 1px solid black;"></td> </tr> <tr> <td style="border: 1px solid black; height: 20px;"></td> <td style="border: 1px solid black;"></td> <td style="border: 1px solid black; height: 20px;"></td> <td style="border: 1px solid black;"></td> </tr> </table>			Information		Assurance					
Information		Assurance									

Summary/Key Points:

The ULHT Staff Awards 2016 were launched in June 2015 with a record number of nominations. Those invited to the awards gave positive feedback on all areas of the awards, but there are areas that can be improved.

The categories have been amended to encourage more nominations and take on board people’s feedback.

Two options are being presented on the size of the event for 2017.

1. Plan the event to accommodate up to 200 people like the previous 3 awards ceremonies.
2. Plan the event to accommodate up to 250 people. This includes 10 to 20 stakeholders and up to 25 winners from 2016.

- Recommendations:** Board are asked to:
- Approve the 2017 categories.
 - Agree to the previous winners handing out the awards rather than board members, but for board members/ sponsors to introduce the nominees and the previous winner to then hand out the award.
 - Agree either option 1 or 2 on the size of the 2017 event.

Strategic Risk Register	Performance KPIs year to date
Resource Implications (eg Financial, HR)	
Assurance Implications	
Patient and Public Involvement (PPI) Implications	
Equality Impact	
Information exempt from Disclosure	
Requirement for further review?	